STAIR REFUELING GROUP

Inside

Accountability
Page 3
Mission: Possible
Page 4&5
Spirit Shorts
Page 7

December 2006 McConnell AFB, Kansas Vol.11, No. 11

Guam On The Horizon

931st Airmen to Deploy to Andersen Air Force Base

BY STAFF SGT. K.L. KIMBRELL 931ST ARG PUBLIC AFFAIRS

Thirty-seven group members, including flyers, maintainers and some intelligence personnel have been going through predeployment motions over the past couple of months as part of their requirements to deploy to Anderson Air Force Base, Guam to support Pacific Air Forces and AEF requirements.

Deployers went through briefings from the 931st Mission Support Flight, 931st Aerospace Medicine Flight and other agencies.

"We were checked out and cleared by the medical flight and given immunizations," said 2nd Lt. Brian Doom, an 18th Air Refueling Squadron pilot.

The group members had a detailed checklist to take care of before leaving.

"Basically they made sure everything was up to date as far as training, things like selfaid and buddy care and CBTs (computer based training),"said Tech. Sgt. Christopher Norris, an18th ARS boom operator.

The 931st will be joining the 507th Air Refueling Wing, the lead unit for the deployment, to perform normal tanker operations.

"The majority of the missions will probably be providing air refueling for strategic airlift," said Lt. Col. William Dorsey, 931st ARG logistics readiness officer.

Most 931st personnel will be doing approximately two-week rotations.

"Fifteen days at the deployed location, "said Lt. Col. Dorsey "There are a handful, however, that will be there for the entire month filling both rotations."



Tech. Sgt. Carla Horner, an 18th Air Refueling Squadron boom operator, discusses flight physical results with Capt.(Dr.) Joshua Hartman, a flight medicine doctor at the McConnell clinic. Sergeant Horner will deploy to Guam this month. (U.S. Air Force Photo/Senior Airman Amanda Currier.)

Big things are expected of 931st crews. "We expect to provide professional, great service while we are there (Andersen AFB, Guam)," said Lt. Col. Mike Allman, 18th ARS Pilot and senior ranking officer representing the 931st during the deployment. "This is also a great opportunity to show our strong commitment as Reservists."

THIS UTA

UCI

The final stages of the Unit Compliance Inspection will be taking place on Saturday and Sunday of the UTA. The UCI outbrief is scheduled for Sunday at 9 a.m. in the Bldg 1185 auditorium.

Wingman Day

Wingman Day is Sunday. Children's festivities begin at 11 a.m. at the Wichita Veterans of Foreign Wars located at 1560 South Topeka St. in Wichita, Kan. 931st ARG members join the fun at 1 p.m. Chicken wings and drinks will be provided, please bring a sidedish or snack item.

Flu Shots

The influenza vaccine will be given on Saturday from 8 a.m. to 3 p.m. on Saturday and 9 a.m. to 12 p.m. on Sunday. Yellow fever vaccine will be given from 7:30 a.m. to 8 a.m. on Saturday.

Passports

Staff Sgt. Tanya Lange, 931s MSF, is now able to issue passports. Appointments are required and are available Monday through Thursday from 2 p.m. to 4 p.m. Photo must be taken care of prior to appointment by calling the photo lab at extension 3700. If you have questions, please contact Sergeant Lange at extension 5484.



VOL.11 NO.11

COMMANDER

Col. Clayton W. Childs

SPIRIT STAFF

Lt. Col. Dave Fruck
Chief of Public Affairs

Staff Sgt. K.L. Kimbrell Editor

HOW TO REACH US

Kanza Spirit
931st Air Refueling Group
53280 Topeka St., Ste. 221
McConnell AFB, KS 67221
Commercial Phone:
(316) 759-3704
DSN: 743-3704

E-MAIL:

Fax: (316)759-3393

kenny.kimbrell-02@mcconnell.af.mil

DEADLINES

The deadline to submit articles and newsbriefs for publication is close of business of the UTA.

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the *Kanza Spirit* are not necessarily the official views of, or endorsed by, the U.S. Government of the Dept. of the Air Force. Editorial content is edited, prepared and provided by the 931st Public Affairs Office. All photos are Air Force photos unless otherwise indicated.

The Kanza Spirit is mailed each month to all 931st ARG members on file with Personnel. Members not receiving their copy should check with their administration section to ensure their filed address is correct.

COMMANDER'S MESSAGE

Happy holidays and welcome to the December UTA. I'd like to begin by extending a big KANZA welcome to Col. Ian O'Connell and the Air Force Reserve Command Unit Compliance Inspection team. The UCI team will be wrapping up their visit with us during this UTA and giving me their report on Sunday. I want to thank both the inspectors and all of the hard working folks of the 931st Air Refueling Group for making this



inspection a success. I'm sure they will find areas that could use some improvement. That's their job and they are good at it. We are experts at our jobs and do a great job everyday, but a fresh set of eyes can tell us how we can do even better. Be sure and brag to the inspectors about everything you do everyday to keep this unit running - I'm sure they will be impressed with our KANZA people - just as I am everyday.

It is appropriate that during this inspection, we will be busy with our Guam deployment and at the same time have record numbers of CE troops and others deployed for AEF support as well. It is a clear indicator to everyone that the 931st ARG is deeply committed to its role of providing operational Reservists to support the Global War on Terror. Also, during the week of our inspection, we expect Chaplain (Lt. Col.) David Fulton to return from his 180 day deployment. Let's be sure and give him a good welcome back.

I cannot thank you enough for all of your hard work. This has been a challenging year and you have seen it through with flying colors. Please keep up all the good work as we continue to grow in 2007. We are expected to grow by 38 people next year. If you know someone who would be a good addition to our ranks, please contact our in-service recruiter, the newly promoted Senior Master Sgt. David McCormick.

I encourage us all to remember our deployed members and their families during this holiday season. Being deployed is a difficult burden, made even harder this time of year. Take care of each other, and come back safe as we look forward to even greater things in 2007.

Best Wishes for a safe holiday season,

Clayton W. Childs, Colonel

931st ARG Commander

Who do you know?

The Kanza Spirit staff is looking for story ideas about 931st members who have unique hobbies or jobs, especially those that offer opportunities for unusual and interesting photos. Please contact Staff Sgt. K.L. Kimbrell at (316) 759-3686 or kenny.kimbrell-02@mcconnell.af.mil with your ideas.



Next UTA: Jan. 6-7

Feb. 10-11

March 10-11

April 14-15

Accountability Key During Emergencies

BY STAFF SGT. C. TODD LOPEZ AIR FORCE PRINT NEWS

WASHINGTON -- A new Air Force Instruction places more responsibility for personnel accountability on the shoulders of individual Airmen.

Air Force Instruction 10-218, Personnel Accountability in Conjunction With Natural Disasters or National Emergencies, published Oct. 31, 2006, details how an Airman should go about contacting his leadership if forced to evacuate after a natural disaster or terrorist event.

In the wake of a natural disaster, a terrorist attack, or any event that could separate an Airman from his or her unit, an Airman is required to use "all mechanisms available" to communicate his whereabouts to his unit control center or base command post.

If it is not possible to contact a unit by telephone, an Airman must contact Head-quarters Air Force Personnel Center at (800) 435-9941 to report his whereabouts. Another option for an Airman is to register his location at the National Disaster Registry Web Application at https://www.afpc.randolph.af.mil.

The new instruction also requires each Airman to maintain "realistic and actionable" plans that detail what actions an

Airman will take before, during and after a disaster or crisis. The plans must take into account both the military member and his dependants, and should be filed with an Airman's unit, said Maj. Timothy McIsaac from Air Force Personnel Readiness.

"After an earthquake, a hurricane or a terrorist attack, for instance, there may not be an opportunity to let your commander know where you plan to go," Major McIsaac said. "The time to plan is beforehand, and those plans need to be on file."

A unit commander may now require every Airman to keep a plan for him and his family on file, the same as is done with an emergency locator card, Major Mc-Isaac said. Those plans could be as simple as listing the names and telephone numbers of family members, friends or others a member may turn to in an emergency.

In addition to spelling out the responsibilities of individual active duty Airmen in the wake of a disaster or crisis, the instruction also outlines the responsibilities Air National Guardsmen, Air Force Reservists, Air Force civilians, and chain-of-command members all the way from the wing commander down to individual Airmen.



A new Air Force instruction places more responsibility for personnel accountability on the shoulders of individual Airmen. AFI 10-218 details how an Airman should go about contacting his or her leadership if forced to evacuate after a natural disaster or terrorist event. (U.S. Air Force illustration/Mike Carabajal)



AFRC Accountability

Reservist on AD Orders:

Air Force Reserve Command will be required to provide strength accountability data on various types of Reservists. Headquarters Air Force Personnel Command will provide sufficient baseline data to help identify these groups. The selection criteria for AFRC baseline data will be based on the Zip-code(s) of the assigned personnel and home address.

Not on AD orders:

AFRC may be required to provide strength accountability data on various types of Reservists. HQ AFPC will provide sufficient baseline data to help identify these groups.

The selection criteria for AFRC baseline data (military and civilian) will be based on the volunteer manday order or mobilization order.

Dependents of Reservists:

AFRC may be required to provide strength accountability data on family members of Reserve members only. These are family members (residing in the household) of a Reserve member to include unit and Individual Mobilization Augmentee military members and Air Reserve Technicians.

FEATURE

MISSION: GT. JASON SCHAAP PUBLIC AFFAIRS TO SSIDE TO SSI BY TECH. SGT. JASON SCHAAP 931ST ARG PUBLIC AFFAIRS

UNIT COMPLIANCE INSPECTION



An Airman from the 93Ist Air Refueling Group fires a round at the McConnell Air Force Base range during the November Unit Training Assembly. Training was in full force during the previous UTAs in order to get records and certifications current prior to the upcoming Unit Compliance Inspection. (U.S. Air Force Photo/Tech. Sgt. Jason Schaap)

It may be a guy with a camera. Or maybe some one taking notes. A bag or package sitting in a hall is a favorite ploy.

Whatever the trick, it will have a common denominator. It won't belong and it will be up to Group members to identify it.

Looking out for the out-of-the-ordinary is an ordinary part of a Unit Compliance Inspection, a requirement for all Air Force Reserve units every four years. The good

news for many Group members is that the 931st Air Refueling Group's next UCI will be in its wrapping up stages come the Saturday of the next Unit Training Assembly. But Airmen still need to be "on their toes" that Saturday, said Capt. Martha Kuder, the Group's UCI Project Officer. Inspectors are known to be sneaky when checking for vigilance on the last day of the inspection. If they

decide to plant a suspicious photographer in a common area, warning others will be up to the 931st Airmen who happen to be there. Don't be afraid to ask, "Who is that person?" Capt. Kuder urged. "We all need to have a heightened sense of awareness."

Capt. Kuder has been preparing for the UCI since a 4th Air Force Staff Assistance Visit in February. SAVs are usual precursors to UCIs and give leaders an idea of

how ready a unit might be for inspection. Some key areas were identified for improvement and as most, if not all, Group members know, a lot of work has gone into getting ready for December.

Senior Master Sgt. Lloyd Campbell said his Aircraft Maintenance Squadron members have been concentrating on three tactics of preparation: briefing, briefing and more briefing. "Confidence is high," Sergeant Campbell said. "We're sure we'll be ready on time."

Sergeant Campbell is the 931st AMXS flight chief and one of several points of contact assigned to oversee their section's UCI preparedness.

Airmen who have UCI-related questions need to seek out their section's point of contact, Capt. Kuder said. She advises all Group members to "be ready any time" for direct contact with inspectors, especially those who work in areas known for UCI involvement.

Airmen who work in safety, for example, have been told, "Expect them to grill you," she said.

One of the most important parts of preparing for possible interaction with a compliance inspector is learning one's job to the best of one's ability. Trying to fake it isn't acceptable. "If you are honest and you know your job, you'll be good to go," Capt. Kuder said. Airmen should also take pride in their uniform and steer clear of arguing with inspectors. Courtesy, dress, and appearance are also graded during UCIs.

"Attitude is everything," said Lt. Col. Greg Gilmour, who is overseeing UCI preparations. "Keep your head on a swivel and be ready for anything," he said.

The inspection in December is expected to be much like the 931st's last UCI in 2002 when a team of 22 inspectors looked at areas like commander's oversight, safety, logistics, financial responsibility, operations and resource management. Inspected areas are rated satisfactory or unsatisfactory. There are no functional or unit ratings, and no overall Group rating.

Some minor discrepancies are common, said both Lt. Col. Gilmour and Capt. Kuder. Like people, no AFRC unit is 100 percent perfect from top to bottom. "Everyone expects some write ups," Capt. Kuder said. "All Col. Childs (931st ARG Commander) asks of us is to do our best."

Keep your head on a swivel and be ready for anything,

Lt. Col. Greg Gilmour
18th ARS Director of Operations

If you are honest and you know your job, you'll be good to go.

Capt. Martha Kuder
UCI Project Officer





A strong first impression will carry a lot of weight - clean and neat offices, sharp unforms, customs and courtesies - be ready.

While being inspected, consider it an open book test. If you're not 100 percent sure of an answer, pull out the reference material or ask for clarification from inspectors.

"I don't know" is not an answer; "I'll look into it and get back to you" is.

If you're not the expert, refer the inspector to the expert.

Don't hide or deny problems! When an inspector finds a deviation, show what you're doing to fix them.

Be responsive to inspector-identified issues, up-channel reports to your commander before the end of day.

Take action to resolve items identified prior to inspection end, and if possible, show the inspector when the problem has been resolved.

An inspector may only look at a small sample of your area. Ask for a re-look if sample appears skewed, know which are your best and worst.

Pay no attention to rating words. Grades won't be decided until everything has been inspected and seriously considered.

No single deficient item will drag down the entire unit.

Inspectors take lots of notes, of both good and bad things.

A fine-toothed comb can feel like a wire brush, but the inspectors need to collect enough information for fair assessment and grading. You'll need to have a thick skin.

Professional attitudes, proper customs and courtesies, and a willingness to learn are the difference between good and great!



Air Force Reserve seeks applicants for dual-status jobs

BY 1ST LT. TORII WHITE AIR FORCE RESERVE COMMAND PUBLIC AFFAIRS

ROBINS AIR FORCE BASE, Ga. -- In the next three years, the Air Force plans to eliminate thousands of military and civilians positions.

As a result, some displaced people might consider a dual-status job as an air reserve technician in an Air Force Reserve Command unit. ARTs are full-time civilian employees and part-time reservists in the same job.

"ARTs are essential for the operational readiness of their Air Force Reserve units," said Pat Nichols, manager of the AFRC Special Examining Unit at Robins AFB. "They perform the mission and maintain the day-to-day operations of their units while traditional reservists go to work in their civilian job, pursue an education or stay at home.

"In the Special Examining Unit, we are actively recruiting for the ART program," Ms. Nichols said. "ART positions open daily, and we are working to fill them immediately."

The Air Force Reserve has about 10,000 people in the ART program.

Their duties as a civilian employee are similar to those in their reserve assignment. During the normal work week, ARTs serve as civilians in a wide range of jobs in direct support of their unit, including pilots, navigators, maintenance personnel and mission support occupations.

On the military side, they serve as reservists in the Selected Reserve and train with their units at least one weekend a month and during two weeks of annual tour duty. They must maintain continuous active membership in their Air Force Reserve unit of assignment.

Applicants must be willing and eligible to become an active member of the Selected Reserve or already be a member of the Selected Reserve.

They need to meet Office of Personnel Management qualification requirements, which are online at http://www.usajobs.opm.gov/.

Before applying, they should review the Qualification Information Sheets at http://vrs.afrc.af.mil/ARTJOBS and click on the 'QIS for ART Positions' link for ideas on what qualifications are required for specific jobs.

Active-duty Airmen may apply for ART positions within 120 days of their separation date. If they have more than 120 days before separation, they can submit their application with a letter signed by their commanding officer stating they will be released from active duty (Palace Chase) if they obtain an ART position.

Mobilized reservists may submit a copy of their mobilization orders or a statement in their application stating they are available within 120 days.

"For each position candidates apply for, they must submit a separate application," Ms. Nichols said. "However, in positions that list multiple grade levels, people only need to submit one application to be rated for all grade levels."

People can find what positions are available by going online at http://www.usajobs.gov under Announcement 443 and at http://vrs. afrc.af.mil/ARTJOBS.

"This is a great opportunity for traditional reservists who want to work full-time or qualified candidates who need a career change," Ms. Nichols said. "Now is the time to apply and start an exciting career in the ART program."

Guard, Reserve troop rotations haven't changed, official says

BY ARMY SGT. SARA WOOD AMERICAN FORCES PRESS SERVICE

WASHINGTON -- The National Guard and Reserve are still operating under the same rules for mobilization length, and no troops have been mobilized for longer than the allowed 24 cumulative months, the top Defense Department official for Reserve affairs said recently.

The current law actually allows President Bush to mobilize up to a million guardsmen and reservists for 24 consecutive months, but Defense Secretary Donald H. Rumsfeld made the decision to make the rule 24 cumulative months, to relieve stress on the force, Thomas F. Hall, assistant secretary of defense for reserve affairs, said in an interview.

Mr. Hall explained the 24-consecutive-months rule, in the strictest sense, could actually see a guardsman mobilized up until one day short of the two-year mark, and then remobilized after a one-day break. Using the cumulative rule allows the reservist or guardsman to maintain balance among military service, family and employer, Mr. Hall said.

"We need to maintain that balance so that our employers will continue to support us," (and) our families will continue to support us," he said. "As you would well understand, if you don't get that support as a guardsman or reservist, it's very hard for you to serve."

Currently no guardsmen or reservists have been mobilized longer than 24 cumulative months, Mr. Hall said, and DOD thinks this is a sustainable arrangement. Many troops have served months short of two years, and are still available to go back, he said. However, officials are always examining force requirements, and could switch to the consecutive rule, he said.

"We're not there yet, where we have used up our assets," he said. "But should that happen, and Congress wishes to change the law or give us additional authority, they can certainly do that. I have full confidence that Congress, working with us, will give us the authorities we need as well as the funds and as well as the equipment they always have."

Some guardsmen and reservists have been mobilized a second, third or even fourth time, Mr. Hall said, but almost all of them have been volunteers. Many of the troops believe in the cause they're fighting for and are asking to go back.

"They are very loyal; these young men and women want to support their buddies and shipmates in a particular unit, and they volunteer to go back with that unit, even if they've gone before," he said. "They are fast becoming the next greatest generation."

DOD's goal is to get the National Guard and Reserve on a schedule where units deploy for one year, and have five years at home, Mr. Hall said. For active duty, the goal is a one-year deployment with two years at home. DOD is working toward that goal, but still has progress to make, he said.

"The war on terror is not going to go away, so we have to have a long-term view; we have to look over the next 20 years," Mr. Hall said. "We have not changed our requirements; we've not changed our metrics. We are in a transition period. We're working toward those goals. In the intervening time, we might have to send someone quicker than we want."

SPIRIT SHORTS

vPC-GR

Air Force Reserve members can now request corrections to their awards and decorations or submit their personnel for an award or decoration online. You also can make corrections to duty history, apply for retirement, and request other personnel support. Log on to vPC-GR today and learn how to accomplish all this without leaving the office.



For more information or to register and begin accessing vPC-GR, log on to:

HTTPS://ARPC.AFRC.AF.MIL/VPC-GR/

Need AF Forms? Regs?

Service members seeking Air Force and Department of Defense forms, Air Force Instructions and other official documents can obtain them from Air Force E-Publishing online, the official Source Site for Air Force administrative pubs.

To obtain your documents, visit:

WWW.E-PUBLISHING.AF.MIL

v-RFD

Virtual Records of Emergency Data are no longer maintained by the Military Personnel Flight. The vREDs are now maintained online and updated on the vMPF. Should something happen to a servicemember this form is used to contact your next of kin. It is recommended that 2 copies be made after updating the record, one for personal record to be kept at home and one for the servicemembers mobility folder maintained by the unit. Several things that can change and require vRED updates are: marriages, deaths, births, address changes and promotion.

Official Travel Increase

The new transaction fee for official travel is \$21.30. Any itinerary changes or cancellations made prior to 3 business days will not be charged the transaction fee. If you have any questions, please contact TMO at 759-5261.



Official Orders Online

Would you like to be able to print off a copy of your orders or track the status of orders in the approval process? all you

have to do is visit the AROWS-R website. Once you visit the site click on the link and follow the instructions and you will be able to build an account and access your



orders anytime and anywhere. This also allows you to be able to track the status of your orders while they are going thru the process of being cut.

To register and get started visit: HTTPS://AROWSR.AFRC.AF.MIL/AROWS-R/

Reporting Statement

Reserve and National Guard members receiving Veteran's Affairs compensation or pension benefits at the time called to active service must contact a VA regional office to report the date of activation. Failure to report will result in possible overpayments.

WWW.SEAMLESSTRANSITION.VA.GOV

SPIRIT SPOTLIGHT

Staff Sgt. James Guldjord has served for more than six years, including four months in the Air Force Reserve.

Job Title: Boom Operator

Favorite way to relax: Going to the gym helps me keep an even keel. I get a little "high strung" if I don't work out often. Golf is also very relaxing when I play well, which isn't very often.

What annoys me: Talking on a cell phone while driving, and generally rude people.

Most influential person in my life: My pop. He has always found the balance of success and enjoying life. If only we all could find that! He is adventurous, fun to be around, and seems to always be in a great mood.

What I'm listening to: The computer humming.



WICHITA WEEKEND

Wichita Thunder Hockey

Dec. 8 & 9 — Friday, Armed services night: Wichita vs. Memphis Rage. Saturday: Wichita vs. Tulsa Oilers. Both games begin at 7 p.m. and will be held at at the Kansas Coliseum. Tickets are \$8-\$16. For more information or to purchase tickets, visit:

WWW.WICHITATHUNDER.COM

The Cotillion

Dec. 8 & 9 — Friday: Split Lip Rayfield. Doors open at 7 p.m. Tickets cost \$17.50. Saturday: Phantom Blues Band. Tickets cost \$30. Both shows begin at 8 p.m. For more information or to purchase tickets, visit:

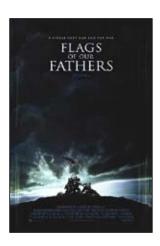
WWW.THECOTILLION.COM

Cosmic Bowling

Nov. 3 & 4 - 7 - 11 p.m. Friday and Saturday at the Tornado Alley Bowling Center located at the Robert J. Dole Community Center. \$2.25 per game or \$10 all you can bowl. For more information contact the 22nd Services Squadron at 316-759-6187 or by visiting:

WWW.22SVSSQ.ORG

At the Movies



Flags of Our Fathers FRIDAY, Dec. 8 7pm

2 hr. 12 min. February 1945. One of the most crucial and bloodiest battles of the war was the struggle for the island of Iwo Jima. The inspiring photo capturing that moment became a symbol of victory to a nation that had grown weary of war.

MPAA Rating: R - war violence, language



Santa Clause 3 SATURDAY, Dec. 9 7pm

1 hr. 38 min. It's Christmas time once again and Scott Calvin juggles a full house of family and the mischievous Jack Frost, who is trying to take over the "big guy's" holiday. At the risk of giving away the secret location of the North Pole, Scott invites his in-laws to share in the holiday festivities.

MPAA Rating: G - suitable for all audiences

Movies are shown at the McConnell Air Force Base Theater and are subject to change. Admission is \$3.50 for adults, \$1.75 for children 11 and under. Doors open 30 minutes prior to showtime.

McConnell Movie Line - (316) 759-4181

