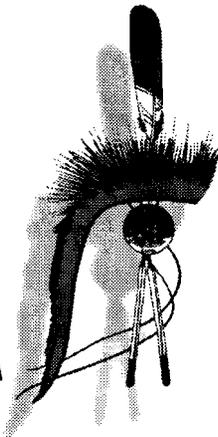


KANZA!

SPIRIT 931ST AIR REFUELING GROUP



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- Bring your boss to work!!! **Page 9**

McConnell Air Force Base, Kansas

September 2000

McConnell maintainers honor three 931st AGS troops

By Staff Sgt. Jason Whited
Kanza Spirit Editor

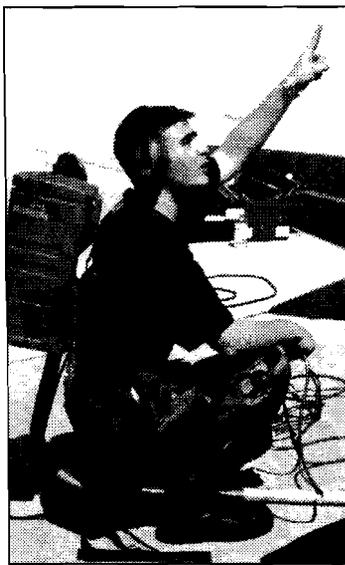
It's often a thankless job. Working long hours in the blazing heat, the freezing cold and the pouring rain, maintainers brave the worst possible conditions to keep the jets flying and to make sure aircrews can safely execute their missions. Although most airmen agree on how vital maintainers are to the success of the Air Force, these men and women aren't often recognized for the sacrifices they make and for the demanding job they do.

Once each year, McConnell officials try to fix this lack of recognition by extending a big "thank you" to those working the

line with a banquet and reception for all base maintainers and their families. As part of the festivities, a small number of the more than 800 maintainers at the base are given awards for their work.

At this year's so-called Knucklebuster's Banquet, held Aug. 19, three reserve maintenance troops were honored for their performance and devotion to duty. Master Sgt. Bryan Lawley, Staff Sgt. Aaron Baker and Staff Sgt. Joe Reid were recognized by their active duty, reserve and (for the first time) Republic of Singapore partners on the flightline at the event. Although the three couldn't be reached for comment because of either TDYs or other conflicts, those who know them best were quick to offer up praise for the trio.

"This is quite an honor for our troops to be recognized by their peers," said Chief Master Sgt. Robert Stephenson, 931st Aircraft Generation Squadron maintenance superintendent. "All three should be congratulated for receiving this award."



Staff Sgt. Jason Whited

Staff Sgt. Joe Reid, 931st Aircraft Generation Squadron, readies his equipment before vacuuming FOD off the flightline. Reid was one of three reserve maintainers honored at McConnell's annual Knucklebuster's Banquet.

Senior Master Sgt. Larry Shippy, 931st AGS Element A chief, agreed with Stephenson, adding "all these guys are well-respected on the flightline -- they all strive for perfection."

Air Force unveils new TV commercials

By Tech. Sgt. R. R. Getsy
Air Force Print News

WASHINGTON -- Evoking feelings of "pride and patriotism, fascination and diversity," the Air Force has wrapped up test screenings of its new television commercials, which are now appearing both in movie theaters and on network and cable TV.

The unveiling of the spots was another initiative to address Air Force recruiting and retention challenges and increase the visibility of the service. Even though the Air Force has met this year's recruiting goal, recruiters are not resting on their laurels.

"These commercials are the next offensive in our war on recruiting and retention," said Secretary of the Air Force Whit Peters. "At the heart of the issue is retaining the quality people we have in America's Air Force today and getting our story out to people considering what to

See TV, Page 5

High maintenance

Honored by their active duty, reserve and Republic of Singapore Air Force peers at this year's Knucklebuster's Banquet were:

Master Sgt. Bryan Lawley
Staff Sgt. Aaron Baker
Staff Sgt. Joe Reid

Our number one priority

By Col. James Bouska
931st ARG Commander

If you are wondering what AFRC's number one priority is, you've missed too many UTAs. The following is an excerpt of an AFRC/DO memo that was endorsed by General Smith, the AFRC/CV.....The AEF Cycle 2 start date is within three months, with some deployers actually starting as early as 18 November. To preclude many of the problems with shortfalls we experienced in Cycle 1, I want to re-emphasize that the number one job we have to do in this command is meet or exceed our AEF commitments. All of us must ensure, particularly the 12 wings identified as primary Expeditionary Combat Support (ECS) providers and the wings with aviation commitments, that our AEF taskings are covered before taking on anything else. You have been given your AEF responsibilities for the next 15 months, if not the specific date then at least the three month period of your primary tasking. The 12 wings who are dedicated

ECS providers need to work together to ensure that all the requirements for the entire 15 month cycle are covered. If anything prevents you from meeting these requirements, you need to inform your NAF/CC about it right away. This does not preclude you from meeting the other important challenges we face. Other missions with command emphasis need to be executed also, consistent with Reservist availability and training requirements. However, I cannot emphasize too strongly the importance of meeting all of our AEF commitments. Our future ability as a command to organize, train and equip through the QDR/POM process is profoundly and directly influenced by our participation in AEF." We are currently not having a problem with this in the 931st Air Refueling Group, and I'd like to keep it that way.

Money

As we approach the end of the fiscal year we have done very well in balancing all of our requirements and needs with



Col. James Bouska

resources. Manday money was a little tight at the end, but what else is new? The next fiscal year looks a lot like this year's budget except our initial manday (RPA) allocation will be less.

Thanks for all your hard work and for being flexible and resourceful in an ever changing environment.

You've got mail

Everyone in the 931st will be receiving a letter from me shortly addressing harassment in the work place.

Bottom line... All harassment, all kinds is unacceptable.

From the Inspector General

By Lt. Col. Ralph Rissmiller
931st ARG IG

We would like to think that we could find a quick, satisfactory answer to every problem brought to the IG. The reality is, though, that a member may very well not agree with our conclusions or the way we conducted the investigation. In such cases, there are avenues of appeal. Those avenues basically follow the chain-of-command. The "appeal chain" runs from the

local IG through 4 AF/IG, AFRC/IG, SECAF/IG, to DOD/IG. IG personnel at each level will review the case to determine if additional investigation is called for.

Can you skip the intermediate steps and appeal directly to the top, DOD/IG? Yes, you can. However, DOD/IG will most likely refer the case back to the lowest appropriate level for investigation and resolution, anyway.

Your case will generally be

handled more quickly if you follow the appeal chain.

If you have questions about this, or any other IG issue, please call:

Primary IG

Lt. Col. Ralph Rissmiller
(316) 759-3684/DSN 743-3684

Alternate IG

Maj. Steve Kett
(316) 759-5853/DSN 743-5853

Fraud, Waste, and Abuse Hotline

(316) 759-3192/DSN 743-3192

KANZA
SPIRIT 931st AIR REFUELING GROUP

Vol. 5, No. 9

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931st Air Refueling
Group

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All photos are Air Force photos unless otherwise indicated.

Civil engineering squadron unveils new emblem

By Tech. Sgt. Randolph Brown
931st ARG Historian

Recently, the Reserve History Office approved an emblem for our own 931st Civil Engineering Squadron. The emblem, designed by Staff Sgt. David Lofton, 931st CES, depicts a winged compass, symbolic of the engineering profession, centered on the disc and represents the unit's affiliation with military engineers who came before, as well as the unit's worldwide mobile capability and global

reach. The green fields (at bottom) broken by a runway stretching to infinity, represents the soil of this nation, that of our allies and the unit's mission of rapid runway repair. The sun and moon in the upper right quadrant reflects the 24-hour mission readiness of the unit. These elements reflect the unit's motto: Paravi Nil Excedi (Equalled Not Exceeded).

The 18th Air Refueling Squadron and the 931st CES are the only units assigned to the group with approved unit

emblems. If you are a member of the 931st Mission Support Flight, 931st Operations Support Flight or the 931st Aircraft Generation Squadron and would like to submit an idea for approval, review the guidance on the "Public on Kanza 02" drive. Follow the History trail to the "Emblem Designs" file/folder. You may also contact me at Ext. 3865, or visit the history office, Building No. 850, Room No. 245.

Since 1913, when the 1st Aero Squadron (the oldest Air Force unit) established itself in the



Army, unit heraldry has been a vital part of Air Force organizations. Unit lineage and honors continued into 1947 when the Air Force became a separate branch of the military.

Defense bill funds for more reservists, money in fiscal 2001

WASHINGTON -- Starting Oct. 1, Air Force Reserve Command will receive an increase in its annual operating budget and funding for more military personnel.

Under the fiscal 2001 Department of Defense Appropriations Act signed by the president Aug. 9, AFRC will get \$2.836 billion compared to \$2.682 billion for fiscal 2000. The new spending bill, which allocates \$83.6 billion to the Air Force and \$288 billion to the Defense Department, includes a 3.7 percent military pay raise effective Jan. 1, 2001.

For the fiscal year that ends Sept. 30, 2001, funding for AFRC will permit a Selected Reserve end strength of 74,470. That's 170 positions more than recommended in the president's budget submitted to Congress in February, and 762 positions more than funded in fiscal 2000.

The fiscal 2001 bill also calls for 1,336 full-time Active Guard and Reserve positions, an increase of 58 from the president's budget and 202 more

than this year. Congress concurred with the president on funding 9,733 full-time air reserve technician positions, a decrease of 52 positions compared to fiscal 2000.

Congress and the president both agreed to give more money to the Reserve. However, Congress added funding for some programs but subtracted some \$68.6 million from the president's total proposal with offsets.

Under the reserve personnel appropriation, AFRC will get \$971 million in fiscal 2001, a \$92 million increase compared to last year but \$10.7 million less than recommended by the president. Congress deducted \$24.6 million from the RPA fund for travel, training, permanent-change-of-station requirements and pay miscalculations. However, the legislature added \$3.75 million for AGR pilot retention bonuses, \$1.7 million for 50 more full-time recruiters and \$400,000 for eight AGR positions in a rapid engineer deployable-heavy operational repair squadron

engineer unit, better known as REDHORSE.

Congress also wrote in \$5.5 million for the Montgomery GI Bill Kicker education program, \$1.38 million for funeral detail duties and \$1.2 million for Junior Reserve Officer Training Corps programs.

This year the president recommended \$1.886 billion -- a \$72 million increase -- in operation and maintenance funding to train, organize and administer the command. So-called O&M funds pay for civilian employees, including ARTs, flying hours and depot maintenance. These funds also cover repair of facilities and equipment; travel and transportation; recruiting; procurement of services, supplies and equipment; and communication.

Congress added the following to the O&M budget: \$7 million for depot maintenance, \$4 million for real property maintenance, \$3 million for ART pilot retention allowances, \$2 million for shortfalls in flying hours and \$1.8

million for a RED HORSE unit. Then, Congress withdrew nearly \$44 million with a working capital fund offset.

As in the past, the president did not request money for Guard and Reserve equipment, but Congress did, though not as generously as in the past. This time Congress added \$4.97 million for miscellaneous equipment, such as simulators, avionics equipment and radios. Last year Congress tacked on \$20 million for miscellaneous equipment.

In addition to these programs included in the fiscal 2001 Department of Defense Appropriations Act, Congress previously provided funding for military construction projects in the fiscal 2001 Military Construction Appropriations Act.

President Clinton signed the MILCON bill into public law July 13. AFRC's portion for military construction is \$36.6 million. The president had recommended \$14.9 million. (AFRC News Service)

TV
Continued from Page 1

do with their lives -- and to the people who influence them."

General Mike Ryan, Air Force chief of staff, expects the new ads to help boost recruiting and retention by focusing audiences on the challenges and rewards of Air Force service. "These ads reflect the intangible rewards of pride, honor and the higher calling of serving our nation," he said. "They also showcase our incredible people."

Brigadier Gen. Ron Rand, Air Force director of public affairs, said the six new commercials consistently portray the dedication and professionalism of Air Force people performing important missions every day.

"We did a lot of research," he said, "that told us we need to advertise on television to help us reach potential recruits and the general public, and also to recognize the people currently serving."

"These ads convey important messages: the Air Force does a lot for our country, the Air Force is a diverse family of extraordinary Americans, the Air Force is hiring and the Air Force values and appreciates its people," Ryan said.

Describing the cost of the project, Rand said, "We spent \$4.4 million producing the ads, and another \$28.2 million on television and theater advertising which will reach millions of people during the coming year."

The ads were produced for the Air Force by Siegelgale, a branding and advertising firm in New York. Siegelgale

scripted several proposals and hired a Hollywood production company, MJZ, to film the ads at Edwards Air Force Base, Calif., and Egin and Hurlburt AFBs in Florida earlier this year.

The job of directing the new commercials went to Bob Richardson, an Academy Award winner whose credits include being director of photography for box office hits such as "Platoon," "A Few Good Men," "JFK" and "Wag the Dog."

The ads depict scenes of a KC-10 Extender refueling a B-2 Spirit and F-117A Nighthawks. Additional scenes include aerial shots of the F-22 Raptor, as well as F-16 Fighting Falcon and F-15 Eagle fighters flying over the Mojave Desert.

But it's not just glitzy airplanes that are showcased in the commercials. Bill Coker, assistant director, said the ad campaign's central theme was to show what it means to be an Air Force member.

"The ads emphasize Air Force people," he said. "You often see hardware (in past commercials) because it's exotic and exciting. But what these ads show is the team spirit and sense of adventure in what the rest of the Air Force does. The part that (the public) doesn't get to see very much, such as what it takes to launch a bomber or fighter."

He said the commercials also serve as a salute to those who work in support roles. All airmen "should see themselves as role models," Coker said.

Everyone appearing in the ads is an Air Force civilian or military member.

College costs got you down? Get a lift from the Eagle Grant

By Staff Sgt. Jason Whited
Kanza Spirit Editor

Higher education doesn't come cheap. The cost of tuition, books and other incidentals can cause more stress than a final exam, but reservists who are pursuing a bachelor's can get a little relief.

Each spring and fall, the Aerospace Education Foundation awards a \$400 "Eagle

Grant" to one 93 1st Air Refueling Group enlisted troop who is a Community College of the Air Force grad and who is pursuing a bachelor's degree.

The AEF has already selected its first 93 1st ARG recipient, Staff Sgt. Hugo Hurtado, and group officials say competition for the next grant is heating up.

If you're interested in applying for the grant, contact Group Training at Ext. 5423.

More on the anthrax slowdown

SCOTT AFB, Ill. -- As everyone has heard by now, Secretary of Defense William Cohen ordered a temporary slowdown in the anthrax vaccination program earlier this summer because of an unexpected delay in the availability of supply. Here is how the new temporary slowdown policy affects our forces:

•Personnel assigned to high-risk areas including Southwest Asia and Korea for 30 days or more should continue the vaccination series or begin no earlier than 45 days prior to deployment. This means that our aircrews and other personnel who are not normally assigned to SWA or Korea for at least 30 days will not start or continue the vaccination for now.

•All other personnel not meeting the criteria of 30 days on the ground in high-risk areas will be deferred during this slowdown.

However, if bases do not have personnel meeting this criteria and have vaccine that cannot be redistributed, they may, upon approval, use their vaccine for

personnel requiring continuation of the series.

•Those members who have received one vaccination have up to two years to continue the series without having to restart the program. After a member has had two vaccinations, they do not have to restart the series. These members pick up the program where they left off.

Protection of the force against this biological threat is imperative. During this slowdown, the other pillars of our Force Health Protection Program (protective gear, biological agent detection, and antibiotic treatment) will help protect our troops at risk. Programs to educate and inform our personnel about the biological threat and the safety and effectiveness of anthrax vaccine will continue during this period of slowed implementation and upon full program resumption.

For more information on the anthrax slowdown, see the August issue of the Kanza Spirit.

Editor's note: Lt. Gen. Ronald Marcotte, Air Mobility Command Vice Commander, contributed to this article.

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Editor's note: Lt. Gen. Ronald Marcotte, Air Mobility Command Vice Commander, contributed to this article.

So...you want to be promoted? Make sure you meet requirements

By Staff Sgt. Jason Whited
Kanza Spirit Editor

For years, one of the main selling points of the Air Force Reserve has been a quicker enlisted promotion cycle. As long as the slots are available, bluesuiters who sign up with the Reserve usually make staff sergeant, tech sergeant and above quickly, enjoying greater levels of responsibility and higher military pay grades long before their active duty peers. Reservists say they like the rapid promotion, and in some cases, airmen have come to expect to be moved up through the ranks automatically -- no matter what.

Promotion should be an occasion for excitement and celebration, say 931st Air

Refueling Group personnel officials, but troops shouldn't kid themselves that all promotions are inevitable. Certain conditions and requirements must be met, they say, and promotions shouldn't be taken for granted. "It's just not true that reservists are promoted automatically," said Master Corrina Seitz, 931st Mission Support Flight chief of career employment and customer service. "Reservists have to make sure they do their part to meet the necessary requirements."

To help 931st ARG airmen ensure they'll be promoted on time, unit personnel officials have prepared a list of requirements

unit members must meet before they sew on that next stripe:

- Time in Grade
- Time in Service
- Professional Military Education Requirements
- Weight and Body Fat Standards



Airmen must be in accordance with Air Force Instruction 40-502, The Weight and Body Fat Management Program.

- Supervisor and Commander Recommendation

Airmen must be recommended for promotion. If you are not recommended for promotion, they must let you know of your non-selection. Some items that might hinder your chance for promotion are

Unfavorable Information Files, Referral Enlisted Performance Reports, Participation, Dress and Appearance, or any other items deemed appropriate by the commander or supervisor.

- Time on Station Requirement

The group requirement is 90 days time on station.

- Retraining Status

Airmen in a retraining status in their new AFSC will not be promoted until they have earned a 3-skill level in their new job.

- Manning Statistics for Promotion to Tech and Above

Promotion to tech sergeant and above requires looking at the authorized and assigned strength for each AFSC. There must be a valid vacancy.

For more info, call Ext. 3625.

Buckle up -- it could save your life

By Senior Master Sgt.
Lloyd Campbell
931st AGS Flight Chief

We have all probably rolled our eyes and thought, "here we go again, every May." I'm talking about the Air Force 101 Critical Days of Summer Safety Program. The subject generates multiple briefings, little trinkets that are handed it out at the main gate, banners and signs. The Air Force spends a great deal of money and time, to get us to slow down and think about the real threat this span of 101 days poses to us and our families. Does it work? How real is this threat?

During this year's 101 Critical

Days, 18 Air Force members have lost their lives. There are 18 people who are not with us anymore. There are 18 families who had to make burial arrangements. There are 18 sons or daughters who have parents grieving the loss of a child.

What was the number one cause in these deaths? Vehicle accidents. What was the number one disturbing finding upon investigation into these accidents? More than half were not wearing a seatbelt.

Even more disturbing is that every one of those accident investigations where a person was not wearing a seat belt concluded that the use of the seatbelt would have saved a life.

I find it very hard to understand why these individuals failed to buckle up. These are people who are intelligent and operate the most sophisticated aircraft, computers and equipment in the world, yet they failed recognize that a piece of nylon strap and a simple buckle can save lives. I just don't understand. Isn't human nature strange?

Please, don't put your life or the lives of your loved ones at risk. Take the time to buckle up yourself and your family. I have seen too many small children standing up in seats and crawling around in a car as it hurdles down a highway at 70 mph.

I just don't understand a

parent not caring enough to buckle a child in a seat belt or into a car seat. My sons could operate a seat belt before they were too big for their car seats. It doesn't take a rocket scientist to operate a seat belt. If common sense and compassion doesn't motivate you to buckle your seat belt, then remember it's the law to use seat belts and car seats.

Be careful out there and remember what is said and presented at the 101 Critical Days of summer briefings. You should all be applying all this helpful safety information all year long.

Remember those who died this summer for no good reason. Please don't be number 19.

The Guard and Reserve contract has changed

By Charles Cragin
Principal Deputy
Undersecretary of Defense for
Personnel and Readiness

WASHINGTON -- With western portions of the nation facing the worst fire season in a decade, desperate fire crews have had to call on America's military -- active duty, National Guard and Reserve -- to help douse nature's fury and control the flames.

While many Americans might appreciate the role played by reservists and Guardsmen in assisting with natural disasters here at home, they might also be surprised by the news that the Guard and Reserve are today helping put out fires of another sort in some of the most far-flung regions of the globe. From the Balkans to the Middle East, from Central America to the Korean Peninsula, reservists are playing an increasingly important role in defending American security. This is a radical departure from past practice -- one that I have regarded with a positive mixture of pride and professional scrutiny.

During my 33 years in the

Naval Reserve, my fellow reservists and I knew one thing was certain: Unless there was a major military event or some cataclysmic crisis, we would not be called up. The reserve was precisely that: It was reserved for use in a major war. Today, however, that premise has utterly changed. With this change has come an unheralded, but decisive, change in the contract between America and those who serve in reserve.

The old Cold War commitment for reservists, which called for duty on one weekend a month and two weeks each summer, is largely a thing of the past. Many of today's Guard and Reserve personnel are often serving far in excess of this. Indeed, in many Air National Guard and Air Force Reserve units, reservists are serving eight to 12 days a month every month, year round. Similar situations exist in many other reserve units in the Army, Navy and Marine Corps.

Reservists today perform many vital functions, from aerial refueling to military police, from public affairs to medical support.



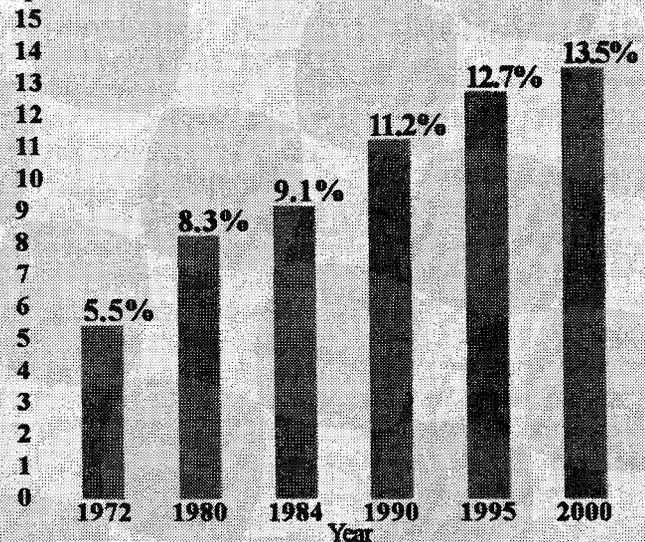
Staff Sgt. David Brumley

Airmen like these from the 931st Air Refueling Group have seen their role in the Total Force increase each year since the unit stood up in 1995.

By the numbers

In the three decades since the Total Force concept was introduced, reservists have assumed an increasingly prominent role in total Air Force operations. Here's how Air Force Reserve contributions have increased over the last three decades:

Percent of total Air Force operations



Source: USAF/REP/DPPP, NGB/DPM
Graphic by Staff Sgt. Jason Whited

The bottom line is that we cannot go to war, enforce a peace agreement or undertake prolonged humanitarian missions anywhere in the world today without calling on the Guard and Reserve. The fact remains that we are deeply dependent upon the Guard and Reserve, and we will continue to call on them to make critical contributions to operations around the world.

Throughout the last decade, America has increasingly relied on the Guard and Reserve to help support operations in every corner of the world. Over the past few years, we have also called some 2,000 reservists for continuing operations in Southwest Asia, where they are

working to enforce the no-fly zones over Iraq and contain Saddam Hussein.

In recent years, and despite having to perform more missions in more places with fewer people, DOD has had considerable success in working to sustain readiness, improve pay and benefits, enhance health care and retirement, support new recruiting efforts, and improve the quality of life of our military members, active and reserve.

The men and women of the Guard and Reserve are not "weekend warriors" anymore -- and their increased contributions demand that we work harder to take care of them, their families and their civilian employers.

Armed invasion

International terrorist groups are trying to bring their homegrown campaigns of death to America

By Staff Sgt. Russ Hunt

931st ARG Intelligence Office

America and its citizens aren't just targeted by homegrown groups - international terrorists have been trying to "make their mark" in this country for decades. For years, many Americans believed that terrorism was something that only happened in Europe or the Middle East.

The 1993 World Trade Center bombing in New York changed that "it can't happen here" mentality. The attack was committed by international terrorists living in the U.S. and planning attacks in America.

International terrorists are foreign groups operating on American soil and fall into two types: nationalist groups that carry their struggles into the United States and foreign groups targeting Americans in this country.

Jihad in America

Because the countries in the Middle East have closely identified America with Israel and former European imperialism, Middle Eastern terrorists have targeted Americans throughout the world, and they have longed to carry out attacks on Americans on their own soil. It is believed there are a number of international terrorist here

planning attacks.

These groups have found the United States to be a hospitable environment to raise money, film videos, run printing presses and eventually and ironically, attack the country whose freedom they enjoy.

Working together, the CIA (still the lead agency for gathering intelligence on international terrorists who pose a threat to American interests) and the FBI (the lead agency for domestic terrorism) have been tracking potential foreign terrorists since 1935.

However, most American terrorism is a criminal matter, not political, and has been handled



U. S. Department of State photo

For years, international terrorists like Usama Bin Laden have worked tirelessly to gain a foothold in the United States.

by local police.

What separates the average criminal from the terrorist is motivation. Religion, ideology or a political cause motivates the terrorist; the criminal is motivated by money.

Domestic terrorism in the United States poses three primary problems:

- Most governments allow

their security forces greater latitude when dealing with terrorists and terrorism. However, in the United States, the local police departments handle most domestic terrorism; military counter-terrorist tactics are not consistent with the democratic basis of policing.

- American law enforcement officials are prohibited from investigating groups; they can only focus on individuals and specific crimes.

- The United States Constitution protects unpopular ideas no matter how irrational or offensive they are.

The lessons of terrorism

As radical groups continue to grow in number and influence, it is important to keep in mind that anyone can be a target of their violent acts, particularly servicemembers. Because of the hatred many of these radical groups have for anyone or anything connected with the federal government, servicemembers should constantly be aware of potential threats to themselves, their families and their workcenters.

Troops should not walk around paranoid, but instead should maintain "situational awareness," in which they remain vigilant. If one sees a potential threat to himself or others, or if something "just doesn't feel right," the authorities should be notified.

For more information on domestic and international terrorism and how airmen can take steps to protect themselves, contact the 931st Air Refueling Group Intelligence Office at Ext. 5853.

Too darn hot

These safety tips can help you beat the heat, possibly save your life

By Maj. Terri Kett

931st ARG Executive Officer

The summer of 2000 has broken temperature records, caused scores of wildfires and pushed monthly utility bills to their highest level in years, but it has also posed significant health risks to people who have spent any time outdoors.

To ensure you or your loved ones don't fall victim to the record heat this summer, watch for these common symptoms of summertime ailments and use the following first aid tips:

Sunburn

Symptoms: Skin redness and pain, possible swelling, blisters, fever and headaches.

First aid: Shower, using soap to remove oils that may block pores and prevent the body from cooling naturally. If blisters appear, apply sterile dressings and get medical attention.

Heat cramps

Symptoms: Painful spasms, usually in legs and abdomen.

First aid: Pressure on cramping muscles or a gentle massage. Give sips of water; if nausea occurs, discontinue.

Heat exhaustion

Symptoms: Heavy sweating, weakness, cold, pale skin. Weak pulse and normal temp is possible, as is fainting and vomiting.

First aid: Have victim lie down in a cool spot. Loosen clothing, apply cool cloths.

Source: The American Red Cross

Reservists, don't miss this opportunity!

Have you ever wished you could help your boss get a better understanding of exactly what you do on those UTA weekends? Have you ever wished he or she could get a first-hand look at the 931st Air Refueling Group mission and your role in protecting America's freedom? Well, here's your chance!

Your boss will be invited to visit the group on **Saturday, October 14, 2000**, for a mission briefing, a ride aboard a KC-135, a chance to visit you in your workcenter and lunch with you and your fellow Kanza warriors.

How can you ensure your boss doesn't miss this golden opportunity? It's easy! Just fill out the form below and turn it in to the Public Affairs staff! It's as simple as that. Priority will go to employers who haven't participated in previous events with the 931st ARG.



Employer Nomination Form



Your Name and Rank _____

Your Unit and Phone Number _____

Your Employer's Name and Title _____

Company Name _____

Address _____

City, State and ZIP code _____

Company Area Code and Phone Number _____

Note: Please mail completed forms to 931 ARG/PA, 53280 Topeka Street, Suite 221, McConnell Air Force Base, KS 67221, or drop it by the PA Office by the end of the September UTA. You can also fax it to PA at (316) 759-3393. Completion of this form is voluntary. Your cooperation is greatly appreciated.

Spirit Shorts

Hails and farewells

The 931st Air Refueling Group says hello to its newest members: Senior Airmen Laurie Kavanagh and Michael Whitten, 931st Aircraft Generation Squadron.

Big brains

The following reservists completed Professional Military Education last month:

Senior Airmen Matt Chounlamany and Brent Danley, both from the 931st AGS, completed Airman Leadership School.

Movin' on up!

Senior Airman Lareina Waldorf-Schmitt is leaving the information management career field and retraining into the aeromedical field.

We're hiring!

The 931st ARG is looking for folks to fill the following AFSCs:

931st CES

- 3E4X2 -- Liquid Fuels
- 3E4X1 -- Utilities
- 3E0X2 -- Electrical Power Production
- 3E3X1 -- Structures
- 3E2X1 -- Construction Equipment

931st ARG

- 86M0 -- Logistics
- 1S0X1 -- Safety
- R21G3 -- Logistics
- 3A0X1 -- Information Management

18th ARS

- K11T3B -- Pilot
- 11T3B -- Pilot
- 1C0X2 -- Ops Management Tech
- 3A0X1 -- Information Management

- 4F0X1 -- Aeromed Tech
- 48G3 -- Flight Surgeon

931st MSF

- 8C000 -- Family Readiness
- 3S0X1 -- Personnel Relocation
- 3A0X1 -- Information Management
- 2S0X1 -- Logistics Operations
- 3M071 -- Services

931st OSF

- 11T3B -- Pilot
- 2E2X1 -- Electrical Computer Systems

931st AGS

- 2A656 -- Electro-Environmental
- 2A3000 -- Aircraft Guidance Control
- 2S0X1 -- Supply Technician

- 2A6X1 -- Aircraft Propulsion Specialist

If you or someone you know is interested in any of these positions, contact the 931st MSF.

Airman/NCO of the Quarter

Nominations for the next Airman of the Quarter (July 1 to Sept. 30) are due no later than Sept. 11 to the MPF. The board is scheduled to be held Saturday of the October UTA (Oct. 14).

Nominations for the semi-annual senior NCO board (Apr. 1 to Sept. 30) are also due to the MPF no later than Sept. 11.

Nominations for the Airman/

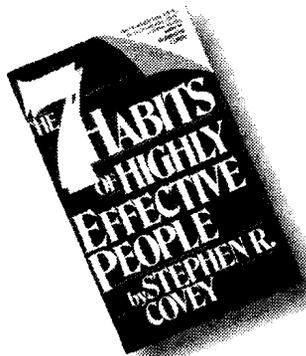
NCO/Senior NCO of the Year (Oct. 1 to Sept. 30) are due by Nov. 1. The board will be held during the December UTA. Only previous quarterly award winners are eligible for the nomination.

Nomination procedures and other info can be found in 931ARGI 36-2801 and 931ARGI 36-2805 or from the MPF.

McConnell Top 3

If you're a 931st ARG senior NCO and are interested in becoming a member of one of McConnell's most active professional organizations, find out what the base Top 3 organization can do for you. The Top 3 will hold a meeting for 931st

THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE WORKSHOP



Maybe you've heard about the "7 Habits of Highly Effective People." Now, you have a chance to learn how to implement these 7 habits in your life by attending a workshop based on the famous book. The 7 Habits workshop is a dynamic training session for personal and professional effectiveness. You'll learn about how to transform your life, becoming more productive, learning how to really develop and nurture key relationships, develop strong team unity and balance your life.

The workshop will consist of interactive exercises, case studies and video segments designed to help you learn from the experience of other participants. Your seat is reserved. Call Master Sgt. Pam Summers at Ext. 5423 to RSVP.

Oct. 14, 15
Saturday and Sunday
8 a.m. to 4 p.m.
Location TBD

Oct. 23-26
Monday-Thursday
8 a.m. to noon
Location TBD

Spirit Shorts

ARG Senior NCOs Sept. 9 (UTA Saturday) from 10 to 11 a.m. in the Chisholm Trail Dining Facility.

If possible, please RSVP to Master Sgt. Charles Smith, 931st Security Forces, at Ext. 5989 or via e-mail at charles.smith@mccconnell.af.mil.

Military Day at Kansas State Fair

The Kansas State Fair in Hutchinson, Kan., will host

Military Day Sept. 11

This year's schedule includes:

- Two flyovers
- Musical salute to the Armed Forces
- Military parade including vehicles, mounted cavalry and other participants
- Military static display

Walk for Diabetes

This year's Walk for Diabetes is scheduled for Oct. 7 at the Sedgwick County Zoo, and the

931st ARG troops are planning to participate.

Master Sgt. Brian Lawley, 931st AGS, is heading up our team and is looking for volunteers to participate.

Contact Lawley at Ext. 6252 for more info or via e-mail at Bryan.Lawley@mccconnell.af.mil.

New NCO Leadership Development Program dates

The 931st ARG Training Office has received class dates from both Tinker Air Force Base, Okla., and Ft. Worth Joint Reserve Base, Texas.

Interested staffs and techs may contact Group Training at Ext. 5423.

Baby photos wanted!

If you have amusing baby photos of yourself or if you know how you can snatch some from your co-worker without him knowing, we'd love to use them for a new feature we'll be unveiling next year.

Contact Staff Sgt. Jason Whited at Ext. 3616 or Maj. Dave Fruck at Ext. 3704 for more info.

Computer help desk info

If you're having computer trouble, call the new 931st ARG computer help desk at Ext. 4017.

NCO Academy dates

Dates for the fiscal 2001 NCO academy are in. Classes will be offered at Tyndall AFB, Fla., Nov. 8 to Dec. 20; Feb. 27 to Apr. 4, 2001; Aug. 6 to Sept. 13, 2001; and Sept. 24 to Nov. 1, 2001.

Group T-shirts

If you'd like a snazzy 931st ARG T-shirt, contact Maj. Terri Kett at Ext. 3728 or via e-mail at Terri.Kett@mccconnell.af.mil.

Senior NCO Academy

Packages must be received by close of business of the October UTA (Oct. 15). Class dates are: Feb. 7 to March 21, 2001 and March 29 to May 9, 2001. Contact Group Training at Ext. 5423 for more info.

AAFES specials

While you're on base for the UTA, check out some of the specials AAFES is running at its various shops:

BX -- Get shirts for half price with the purchase of pants or a skirt.

Optical shop -- Order two complete pairs of glasses and receive 20 percent off the second pair.

Beauty Shop -- Half off each deep conditioning treatment with any haircut or chemical remover.

Spirit slip-ups

All newspapers, whether military or civilian, contain errors in every issue, and the Kanza Spirit is no exception.

In our last issue, we incorrectly reported that Staff Sgt. Donald Saft had graduated from information management 7-level school. He actually finished personnel 7-level school.

Your sharp eyes help keep the Spirit the best newspaper in the Reserve. If you find errors in fact, call Staff Sgt. Jason Whited at Ext. 3616 or contact him via e-mail at Jason.Whited@mccconnell.af.mil



Globe Trotters

There can be little doubt that Kansas reservists are doing their part to protect the United States of America and its interests. Just take a look at where some of our fellow Kanza warriors are pulling temporary duty:

| Location | Projected length of TDY |
|----------------|-------------------------|
| United Kingdom | Four months |
| Turkey | two weeks |
| Southwest Asia | Eight weeks |

While our fighting men and women are overseas, you can do your part back home by periodically checking in on their families. If a family member of a deployed troop has a special need, let someone know. Remember, we're all part of the same family!

Also, check in on our deployed airmen from time to time. Even a simple postcard or e-mail can make someone's day and help their TDY pass more smoothly.

Let's take care of each other!



Wichita Weekend

Kansas State Fair

Sept. 8 through 17, Fairgrounds, Hutchinson. Order "Party Pack" tickets for \$19.99 online or at any Select-A-Seat location [755-SEAT(7328), (800) 362-3247, www.selectaseat.com] or at the Kansas State Fair Ticket Office, Box 3200, Hutchinson, 67504; (316) 669-3600

Natural Diamond Classis Bodybuilding Championship

Sept. 9, Century II Theater, 225 West Douglas, 681-3010, ask for Robert Green.

Brandenburg Galore! Faculty Chamber Ensemble

Sept. 10, Wichita State University, Wiedemann Hall, 1845 Fairmount, 978-3233. The recital is scheduled to begin at 3 p.m. Tickets cost \$3-4.



Maj. Dave Fruck

Whirlwind tour

Wichita resident Paul Parker, president of Building Specialties and Equipment Company, talks with 1st Lt. Andy Rose, 349th Air Refueling Squadron, during this year's civic leader tour, conducted Aug. 24, 25.

Twenty-five community leaders from Wichita accompanied Col. Jim Bouska, 931st Air Refueling Group Commander, and Col. Fred Roggero, 22nd Air Refueling Wing Commander, on the two-day jaunt to March Air Reserve Base, Calif., and Edwards Air Force Base, Calif.

Flick picks



The following movies will be showing at the base theater during the September UTA:

Friday

"X Men" (PG-13)
1 hour, 44 minutes

Saturday

"Big Momma's House" (PG-13)
1 hour, 39 minutes

Cost

Adults \$2
Children \$1.50

Other area theaters:

- Cinemas East 6: 684-2805
- Towne East 4: 685-1121
- Towne East 2: 681-2717
- Cinemas West: 729-5665
- Towne West 5: 945-5093
- Norhtrock 14: 636-5432
- Northrock 6: 636-5431
- Palace: 721-7949
- Premier Palace: 691-9700
- Warren Theater: 721-9545

931st ARG/PA
53280 Topeka Street
Suite 221
McConnell AFB, KS 67221-3767

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