

July's family weekend

Spotlight, Pgs 4-5

From senior NCO
to 2nd Lt.

Feature, Pg 6



Air Force Reserve's first Associate KC-135 Unit



Staff Sgt. David Brumley/Spirit

Staff Sgt. Steve Hembree, a structuralist for the 931st Civil Engineering Squadron, smooths wet cement for a latrine at Cheney Lake west of Wichita during July. The 931st CES has assisted Cheney park personnel with several projects during the past three years.

Air Force sets clear guidelines on tattoos, branding, piercing

WASHINGTON (AFNS) — While not banning its people from wearing body art, the Air Force is setting forth guidelines on tattoos, branding and body piercing in an interim change to Air Force Instruction 36-2903, Dress and Personal Appearance of Air Force Personnel.

In essence, tattoos or brands should not be excessive, and those that contain inflammatory, obscene, racist, sexist or similar content are strictly prohibited. Examples of those that could be consid-

ered excessive would include images or brands that cover more than one-fourth of an exposed body limb or are visible above the collarbone in an open-collar uniform.

The piercing guidelines simply state that males:

- On base, in or out of uniform, on or off duty, cannot wear earrings or any other visible body piercings.

Likewise, the piercing guidelines

See **Tattoos** page 6

Recruiting officials unveil new slogan and logo for Air Force Reserve

ROBINS AIR FORCE BASE, Ga. — The signature crown logo of a Rolex watch, the mirror monogram "G" of Gucci and BMW's "ultimate driving machine" slogan all represent images of excellence, quality craftsmanship and state-of-the-art technology. These are the images Air Force Reserve Command is seeking to portray with a new slogan and logo.

With AFRC celebrating its 50th anniversary this year, recruiting officials decided the newest Air Force major command needed a new slogan and logo that more effectively project a clear and concise message — a message that promotes the Reserve's role in the nation's defense — while increasing accessions to

meet mission requirements. The logo is designed primarily for recruiting purposes and should not be confused with the official Air Force Reserve Command shield and official command patch.

"The previous slogan, 'A Great Way to Serve,' served us well for the past 20 years," said Lt. Col. Glenn Broadnax, director of recruiting's advertising division at AFRC headquarters here. "The logo, a globe with arrow, although only five years old,



See **Logo** page 8

The right place for a good time

By Col. Dean J. Despinoy
931st ARG commander

As you all know we have our Dining Out scheduled for Saturday of the Oct UTA. We are very fortunate to have Maj Gen (sel) Ferraro, the MA to the AMC/LG, as our special guest. I have known Gen Ferraro for a number of years and I can guarantee that you will enjoy his speech and special presentation.

I am very aware that most of the 931st personnel are not members of the club. When the dues structure was changed, the monthly dues went up for many members. I can understand that if you live outside the local area and only have the opportunity to go to the club once a month, the full dues price is difficult to justify.

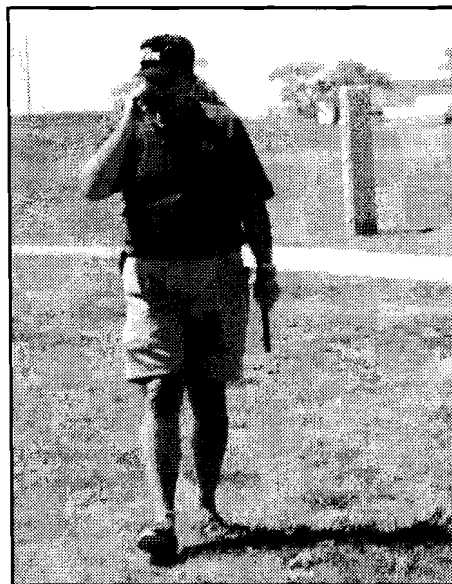
There is, however, a lot of misinformation out there concerning the particulars, especially as they apply to special events. If you are eligible to be a member, but are not, when you come to the club, you must pay a surcharge of \$3.00. There was rumor that if you were eligible to be a member, but were not, then you could not host a guest. This is not true. The fact is that you and your guest must simply pay the surcharge.

O.K. you ask, how does this apply to me. I am very interested in finding a location for the dining out that is reasonably priced

and meets our needs. We have done a lot of research into various locations for the dining out and have discovered that the club, even after taking into consideration the surcharge, is the best value. Therefore, we have elected to have the event at the club. You can take it from me, the price you pay is the best in town and it will include premium food and service.

We have had the opportunity to get together as a unit on a couple occasions since my arrival. If you did not attend last years dining out, just ask someone who did attend and I am sure they will tell you they had a great time. We also had fun at the Dining In and the family picnic. This is an opportunity to participate in part of the formal tradition of the Air Force. As good as last year's event was, there is always room for improvement. We have taken a close look at your suggestions on how to improve the evening and are doing everything we can to incorporate the suggestions in this year's event. The theme of the evening will be special and something that you haven't seen before.

As I have said many times before, a unit is more than a bunch of people who happen to come together to get a job done. Deployments, exercises, and social events like this one, is the stuff that camaraderie comes from and camaraderie is the stuff that makes a



Col. Dean J. Despinoy, cell phone in tow, at the July unit golf tournament.

unit special. Tickets go on sale this UTA. I hope to see you all at the Dining Out.

As a footnote, I have one other peace of news concerning the club dues. I am putting forward a suggestion to have special half price membership dues for 931st personnel who live outside the local commuting area. If accepted, I am not sure how many of you will take advantage of the special deal, but offering reduced dues for residents in the right thing to do.

Items still wanted for 50th anniversary reserve enlisted table

In honor of the Year of the Enlisted Force and the 50th anniversary of the Air Force Reserve, enlisted members of the 931st ARG are collecting items to display on a special table. The table will be permanently displayed at the Emerald City enlisted club.

The table, which is currently being stored at the 931st CES building, will display historical memorabilia from the past 50 years of the Air Force.

Your ideas and memorabilia are needed to complete this special project. For input,

questions or to donate memorabilia, contact one of the following: Master Sgt. Lloyd Thompson or Noah Ordynne (CES), Dianne Hiebert (18th ARS), Randy Brown, Brian Bowman or Chief Billy Mead (ARG).

Kanza Spirit

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931st Commander
Col. Dean Despinoy

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SPIRIT Spotlight

Name: John R. Wallman
Rank: Technical Sergeant
From: Syracuse, NE
Unit: 18th ARS
Duty Title: Boom operator
Civilian Position: NA
Favorite Food: Cheeseburger & Beer
Favorite Music: Country
Favorite Movie: Dr. Strangelove
Hobbies: Hunting and fishing
Ideal vacation: What's a vacation?
Best Way to Relax: Hanging out with friends
Pet Peeve: Filling out questionnaires
What would you do with \$1 million?: Throw a party and buy a farm, in that order



Wallman

Personnel News....

Military Personnel Flight Hours

The core hours of operation for the MPF are as follows:

Monday - Friday 0730 - 1600

Saturday - UTA 0800 - 1600

Sunday - UTA 1000 - 1600

Outprocessing Hours

If you, or any unit member you know, needs to out process for TDY, reassignment, or retirement, please keep in mind that on UTA weekends the Military Pay section (Ms Sharon Thayer) is only open for business on Saturdays from 0730 to 1300 hours.

Thinking ahead can insure that you do not have to come out during the week to finish your out processing. For further information contact TSgt Thelma Herrera in Relocations at X-3637.

What is the purpose of the DD Form 93, Record of Emergency Data?

The DD Form 93 provides information on the Primary Next of Kin (PNOK), Secondary Next of Kin (SNOK), and other persons to notify in case of death, injury, or an emergency. This form also serves as the official document required by law for designating beneficiaries for death gratuity pay

and unpaid pay and allowances.

HUMAN RESOURCE DEVELOPMENT COUNCIL (HRDC)

The HRDC meets every Friday before the UTA at 1600 in the Southwind Conference Room. Anyone wishing to have an issue addressed to the council may forward it to their unit representative. Commanders and First Sergeants are always welcome to attend.

OFFICER / ENLISTED PME OPPORTUNITIES

See Personnel, page 7

REFER A FRIEND !!

There are positions available within the 931st ARG. Help your unit recruit by providing them a name of a friend or have them contact one their area recruiters listed below:

MCCONNELL AFB, KS

MSgt Terry Gosh (316) 652-4350

MSgt Lester Shaw, Jr. (316) 652-3766

TINKER & VANCE AFB, OK

MSgt Al Garza (405) 734-5331

ALTUS AFB, OK & LAWTON, OK

MSgt Larry Gibbs (405) 357-2784

SHEPPARD AFB, TX

MSgt Bob Wright (817) 676-3362

MIDWEST CITY, OK

MSgt Linda Smith

TSgt Erick Gilck
(405) 733-8403

UTA Schedule for

Aug.	22-23
Sept.	12-13
Oct.	17-18
Nov.	14-15
Dec.	5-6
Jan.	5-6
Feb.	6-7
March	13-14



Family Weekend



Golf tournament, July 17

Spouse flight, July 18

Family picnic, July 18



Clockwise from top left; Sonya Harrington gets the boom's view during the spouse flight; Maj. Tony Gussman throws a horse shoe at the picnic; Majs. Rick Sage and Ray Kozak have fun at the golf tournament; Mary



Meek at the picnic

with her search dog, part of the Kansas Search and Dog Rescue Association founded by her husband, Maj. Dave Meek; a volleyball game at the picnic.



Master Sgt. Ailee Talley/Spirit

Photos by

July 17-18, 1998



Clockwise from top left; Staff Sgt. Anna Kasl paints faces at the picnic; parents watch kids at the "Moonwalk" at the picnic; swinging at the picnic; spouses boarding a KC-135 for the spouse flight; a fire truck douses the kids during 100-degree temperatures at the picnic.



Staff Sgt. David Brumley





A superior Intel NCO, er, officer

Norris receives Intel award for senior NCOs after pinning on gold bars

By Staff Sgt. David Brumley
931st Public Affairs

It was a rare accomplishment that might never be duplicated. In an award ceremony at Goodfellow Air Force Base during the annual Air Force Senior Intelligence Officers Conference held in July, the award for the best Senior Intel NCO in the Reserve category went to ...

An officer?

Newly commissioned 2nd Lt. Glenda Norris, chief of intelligence operations for the 931st Air Refueling Group's intelligence office, received the award after first winning at the Air Mobility Command Level.

So how did this happen? Was a misprint made on the entry packet? Did the Air Force not have enough enlisted candidates to award it to a qualified NCO?

Actually, it was a strange coincidence of timing. Lieutenant Norris was actually Master Sgt. Norris when her award package was submitted. Later after winning the AMC award she automatically was nominated to the Air Force level.

"I actually found out I won the award back in April," Norris said, "but they didn't present it until the annual banquet in July."

By then she had already graduated from the Academy of Military Science and pinned on her lieutenant bars. AMS is a special school that allows deserving enlisted from the Air Force Guard or Reserve to earn their commission in a six-week period. The result was Norris crossed the stage to accept the enlisted award as an officer, not a NCO.

"I did receive quite a few stares when it was presented to me," Norris said.

"I think this proved what we have known here all along. Glenda is a superior performer who consistently excels at a high level, and was appropriately recognized by the award and her earning a com-



Courtesy photo

Maj. Steve Kett, left, and Master Sgt. Jim Norris, right, pin on Glenda Norris' gold bars on graduation day at the Academy of Military Science.

mission," Maj. Steve Kett, director of intelligence for the 931st ARG, said. "When you have a functional area like Intel in an associate group with a limited amount of full timers, people like Lieutenant Norris are our life blood. Especially in this unit where we deal with anti-terrorism, force protection and intel-oversight you have to have somebody who is ready to Rock 'n Roll."

A graduate of McMurry University in Abilene, Texas, where she received her bachelor's degree in business management in 1994, Norris plans to continue with the 931st Intel shop.

"I really like working in intelligence," she said. "I enjoy giving briefings, and I like knowing what's going on in the world, and being the first to know it. As long as it's a challenge, and I enjoy it I will stay with it."

Norris has a very strong family unit here, that includes her husband, a daughter and two stepsons who have been very supportive with helping her reach her goals.

"My husband (retired Master Sgt. Jim Norris) has done a lot of bragging about me (since winning)," Norris said. "They are all very proud."

Tattoos *cont. from pg. 1*

simply state that females:

- On duty, on base, in uniform may wear a single, small, spherical, matching earring in each earlobe;
- On duty, in civilian clothes may wear a single, small, spherical, matching earring in each earlobe. No other body piercings should be visible;
- Off duty, on base, in civilian clothes earrings should be conservative and kept within sensible limits. No other body piercings should be visible.

"Basically, we've recognized the increas-

ing popularity of body art and have adjusted personal appearance policy to set appropriate guidelines for such practices," said Lt. Col. Whit Taylor, chief of the Air Force Quality of Life Office, which is responsible for uniforms and personal appearance policy.

"The Air Force has long had dress and personal appearance standards, and they are not stagnant," he said. "They are evolutionary and will continue to serve as minimum standards, leaving much discretionary judgment to commanders to determine appropriate appearance and safety requirements

for their mission profiles."

Chief Master Sergeant of the Air Force Eric W. Benken said the Air Force has a long-standing policy prohibiting people with excessive or offensive tattoos from joining the Air Force, but has not had a policy restricting the display of tattoos, brands and body piercing on active duty. As with other issues, he explained, presenting a proper military image at all times is paramount, piercing and body art are not exceptions.

"We've tried to provide commanders, first sergeants and supervisors clear guidance on what is acceptable," Benken said.

Personnel *cont. from pg. 3*

Junior Officer Development Seminars (JOLDS I) course schedules are available on the Web at www.afrc.af.mil/hq/qi/qijolds.htm. JOLDS I (4 day short courses) are held at various locations through the year and focus on a variety of topics involving military leadership, career planning and personnel development. Second Lieutenants through captains are eligible to attend. For more information, contact their web site or Base Training.

NCO Academy (in-residence) dates are available. Though we've not received our specific quotas, ours are usually at Goodfellow AFB, TX. Training has applications and will be accepting them on a "first come, first serve" basis. If we end up with more applicants than quotas, we will request "out of cycle" quotas for those members.

REDUCTION OF SERVICEMEMBERS' GROUP LIFE INSURANCE (SGLI) PROGRAM PREMIUM

The Department of Veteran's Affairs has announced their decision to lower the SGLI premium rates effective **1 July 98**. The rates change from .85 to .80 cents per \$10,000 of coverage, reducing \$200,000 to \$16 and \$100,000 to \$8.

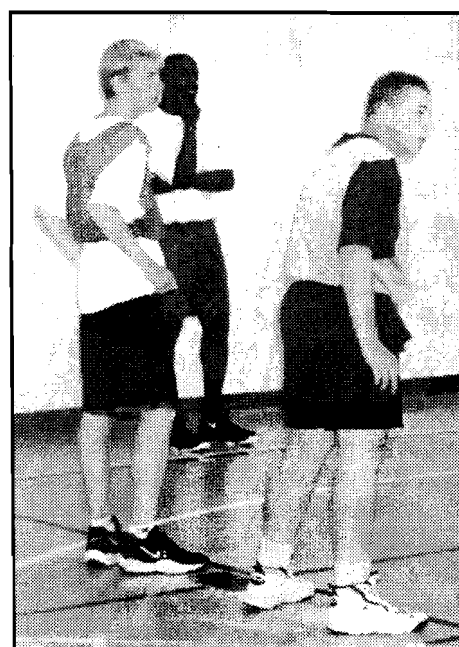
This reduction is the result of program management efficiencies achieved by the Office of Servicemembers' Group Life Insurance (OSGLI) and the continuing low fatality rates.

Airlifters, medics support response to bombings

ROBINS AIR FORCE BASE, Ga. – Air Force Reserve Command C-141 aircrews from McGuire AFB, N.J., and Andrews AFB, Md., airlifted investigators, security forces and equipment overseas Aug. 8, the day after the bombings of U.S. embassies in Kenya and Tanzania. Reserve aeromedical evacuation teams from McGuire also left Aug. 9 and 10 to support the U.S. response effort to the terrorist attacks.

A Reserve C-141 crew and aircraft from Andrews' 459th Airlift Wing left the base about 7 a.m. Eastern time Aug. 8 with a team of federal investigators on board. They flew to Ramstein Air Base, Germany, where the crew stopped for scheduled rest. An active-duty crew continued the mission and returned the aircraft to Ramstein. From there, the Reserve crew returned home Aug. 10.

Five hours after the Reserve aircraft left Andrews, a 514th Air Mobility Wing C-141 associate crew departed McGuire and stopped at Andrews to pick up 46 Phoenix Raven security forces members and 16 tons of equipment. They flew to Dar es Salaam, Tanzania, and Nairobi, Kenya, sites of U.S. embassies. The crew then went on to Ramstein and was expected to return to McGuire early Aug. 12. (AFRC News Service)



Tech. Sgt. Brian Bowman/Spirit

Airman 1st Class Ray McIntosh, center, officiates a scrimmage at his basketball camp in July. McIntosh, a member of the 931st Military Personnel Flight, put on the basketball camp at his church in Wichita during July. He said he not only wanted to teach the youth at his camp about basketball, but provide professional and spiritual guidance for life as well. Among the camp's several speakers was Master Sgt. Mack Housman, who spoke on focus and motivation. Housman will finish qualification this year for a black belt in the art of Tae Kwon Do. About 25 kids participated in the week-long camp, and McIntosh said most of them -- whose ages ranged from nine to 17, have indicated they plan to return next year. McIntosh played collegiately at the junior college level and for Lefty Driesell at George Washington University..

Congratulations to the golf tournament (best ball) winners:

**Maj. Bill Hansel
Maj. Greg Harney
Capt. Tony Fazzino
Capt. Jerry Schmid**



Staff Sgt. Barbara Davis/Spirit

New 931st personnel, from left; Capt. Paul Cavins, Senior Airman Eugene Skelton, 2nd Lt. Jeffrey S. Jeskie, Tech. Sgt. Joe Halenka, Staff Sgt. Tina Stotz, Capt. Kerry Lehman, and Senior Airman Steven Fletcher.

Logo *cont. from pg. 1*

also needed revision to better reflect the Air Force Reserve today and for the next 50 years."

The new slogan and logo come on the heels of another significant change. Last year the Reserve began a business relationship with a new advertising agency, TMP Worldwide, after 20 years with another agency.

"When we signed on with TMP in August '97, we asked the agency to look at all of our advertising processes, cost efficiency, image and brand identity, as well as how we're positioned in the marketplace as a viable employer," Broadnax said.

"We studied the research, reviewed material and watched television public service announcements," said Steve Graham, associate vice president of creative services, of

TMP's New York City office. The agency focused on the Reserve's key selling points: career advancement, training, benefits, patriotism and high technology.

The company recommended a new slogan, "Air Force Reserve - Above & Beyond," and a logo with a stylized aircraft soaring overhead.

"We wanted the overall theme to extend to all levels: non-prior and prior service members, educators, parents, students and health-care professionals," Graham said. "'Above & Beyond' effectively underscores the key messages to each group. At the same time, its overall theme sets the Air Force Reserve apart from other military branches by sending the message that it's 'Above & Beyond' in missions, technology, rewards and adventure."

He added that the logo design needed an

aircraft to "visually brand" the Reserve. TMP presented the new slogan and logo to the Reserve's senior leadership in June.

"I was impressed with the message and straight-forward design," said Maj. Gen. David R. Smith, commander of Air Force Reserve Command. "The message is simple but makes a powerful statement to diverse target audiences."

Broadnax said the "Above & Beyond" signature for the Reserve is easy to integrate into diverse media forums - electronic and print advertising, public service announcements, Internet publicity, classified advertising, promotional items, billboards, etc.

"As we prepare for the new millennium, the new slogan and logo are more reflective of who we are, and, we believe, it will make us more visible in the marketplace," he said. (AFRC News Service)

Air Force Reserve August History.....

Aug. 1, 1968 - The Air Force established Headquarters Air Force Reserve, a separate operating agency, to replace the Continental Air Command as the agency responsible for the Air Force Reserve unit program. Maj. Gen. Rollin B. Moore Jr., took office as the first commander of the Air Force Reserve.

Aug. 2, 1990 - Iraqi armed force invaded and overran Kuwait.

Aug. 7, 1990 - President Bush ordered American combat forces to Saudi Arabia.

Aug. 9, 1990 - American forces began their deployment to the Persian Gulf. Operation Desert Shield began. Many reservists, especially those assigned to strategic airlift units, supported the operation as volunteers.

Aug. 23, 1990 - President George Bush authorized the secretary of defense to mobilize a maximum of 50,000 reservists in support

of Middle East contingencies. The partial call-up of specific units included those units with airlift, food and water handling, surface transportation, cargo handling, medical services, construction, and intelligence capabilities.

Aug. 21, 1992 - Operation Provide Relief, a massive airlift of food and medical supplies, was launched to help save lives and alleviate the suffering of millions of starving Somalis.

Aug. 24, 1992 - Hurricane Andrew devastated south Florida, including Homestead AFB. The facilities of two Air Force Reserve units, the 482nd Fighter Wing and the 301st Rescue Squadron, were destroyed. In the immediate aftermath of the storm, HH-60 helicopters and crews of the 301st RQS and the 304th RQS, Portland International Airport, Ore., saved more than 100 lives, operating from temporary facilities at Kendall Tamiami Airport. Many Reserve units provided extensive assistance following the disaster, and reservists from across the nation donated more than \$40,000 to aid their comrades at Homestead.

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