

# Yoder assumes command of 18th

### By Tech. Sgt. Brian Bowman 931st Public Affairs

Lt. Col. Ellis Yoder officially assumed command of the 18<sup>th</sup> Air Refueling Squadron in a ceremony at Emerald City Sept. 13.

The command is Yoder's second with the 931<sup>st</sup> Air Refueling Group. He was the commander of the briefly activated 44<sup>th</sup> Air Refueling Squadron in 1997, before that squadron's flying elements were rolled into the 18<sup>th</sup> to form a "super squadron."

"He has done everything and more that this unit asked him to do," said Col. Dean Despinoy, commander of the 931<sup>st</sup>, of Yoder. "He did an outstanding job of setting up the second flying squadron (the 44<sup>th</sup>)."

Despinoy praised Yoder's ability to accept the loss of his earlier command.

"It is the true measure of a man, the true measure of a leader, to step back and not be bitter," Despinoy said. "I can't begin to tell you how impressed I was with that."

Despinoy also praised the work of Col. Mario Goico, the 18<sup>th</sup>'s outgoing commander. Goico was promoted to the vice commander position with the 931<sup>st</sup>.

"(Goico) had a unique responsibility in starting up the first associate KC-135 flying squadron," Despinoy said, referring to the unit's standup in 1995. Despinoy added that the unit came to trust Goico's leadership and ability to fly the KC-135 aircraft.

Yoder outlined four principles that will guide him as commander – mission readiness, communication, personnel management and having fun.



Staff Sgt. David Brumley/Spirit

931st Col. Dean Despinoy, left, and Lt. Col. Ellis Yoder, right, perform the ceremonial exchange of the unit guidon as Chief Master Sgt. Don Askren looks on.

"It is just as much your squadron as it is mine," Yoder said the 18<sup>th</sup>'s members.

Yoder, a farmer, said he would have had to retire from the reserves many years ago if not for the continuing support and efforts of his family.

Goico also thanked his family for their support, calling his time as the 18<sup>th</sup>'s commander, "the best job I ever had."

About 200 people attended the ceremony.

### Leading ill-fated 44th prepared Yoder for 18th's top spot

### **By Staff Sgt. David Brumley** 931st Public Affairs

The second time was the charm for Lt. Col. Ellis Yoder.

The 18th Air Refueling Squadron's new commander took over the reins as the new commander for the 18th during a ceremony held at the Emerald City Ballroom Sept. 13.

Lt. Col. Ellis Yoder was originally the commander for the 44th Air Refueling Squadron, but the 44th was later shut down and Yoder went back to the 18th.

Yoder was less disappointed about losing the command for himself than for the opportunities it would have brought the 931st people.

"I was a little disappointed it was disbanded, not for me losing the command, but because it would have given the group more positions for promoting our people," said Yoder. "We would have had another chief navigator and chief pilot position," he added.

The experience as the commander for the 44th will benefit Yoder greatly in his new challenge in leading the 18th.

"I look at my six months as the 44th's commander as a practice run for the 18th," said Yoder, "Taking over a squadron command is a big step, so when the opportunity

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### EDITORIAL

# It was a very good year

### By Col. Dean J. Despinoy 931st ARG commander

The Kanza Spirit

Unlike the song we may not have been able to do everything "our way", but this last year was indeed a good year. We definitely stood up to our share of the global tasking providing 5 percent of the total refueling throughout the world while executing almost 5,000 hours of flying time. We provided follow-on assistance to Grissom in Deliberate Forge, participated in Silver Flag, and who can forget our 7-day ATSO exercise. This was on top of various Business Efforts, Elmendorf Tanker Task Forces, and aeromed airlift.

The headquarters, flying squadron, OSF, and MSF moved into our new building while maintenance got to spread their wings and get new furniture in their new location. Not to be left out, Civil Engineering saw the completion of their new mobility storage facility. The Group did an excellent job in managing resources allowing us to close out the year in great shape. We zeroed our flying time and executed 99 percent of our RPA and 99.7 percent of our O &M. The unit was also able to fund 33 out of 41 end of year buy items without any fall out funds coming from headquarters.

The unit underwent several local audits and inspections with flying colors, but the crowning glory was the terrific results of the Unit Compliance Inspection. Manning, mission ready status, and safety, as always, were key areas of concern. Our mission ready and safety statistics are great and we ending the year at 98.8 percent of our manning goal.

Our budget is in for FY 99 and it looks good. I do not anticipate any money problems for this next year. We should be able to reach full 32-crew strength by February and can expect some possible increase in manning in other areas. Of course, the big operation's challenge will be the Pacer Crag conversion and flying a 6,000 hours adjusted from 7,000 hour flying time line.

A unit is not truly recognized by the system until they have an ORI. The April ORI is the last step in the 931<sup>st</sup> becoming a fully operational and proven organization. I know that each of you will do your part to secure and "outstanding" grade. I also know that everyone will continue to do his or her jobs safely and professionally.

I have been honored to be associated with this fine organization during this past year. I have seen an improving and maturing unit



Tech. Sot. Brian Bowman/Spirit

Col. Dean Despinoy, left, giving the oath to 931st Aircraft Generation Squadron Master Sgt. Greg Bourgeois for his final reenlistment.

as we transition from the stand up phase into the fully operational stage. Keep talking to one another and surface irritants before they become problems. I look forward to this coming year and my continued relationship with the "first" and the "best".

# **Robertson keynote speaker at Bridge of Friendship**

SCOTT AIR FORCE BASE, Ill. -- Gen. Tony Robertson, commander in chief, U. S. Transportation Command, was the guest of honor and key note speaker at the ninth annual Bridge of Friendship dinner in St. Louis Sept 22.

About 400 military and business leaders,

### Kanza Spirit

#### Volume 3, No. 10

Harmon, attended the event held at the Missouri Athletic Club. The yearly gathering offers an opportunity for community leaders representing St. Louis metropolitan area civic and professional organizations to meet and interact with senior leaders from Scott

including St. Louis Mayor Clarence

#### Air Force Base.

The success of this annual Bridge of Friendship dinner in developing both understanding and cooperation between the military leadership of Scott and the political and business leadership of our surrounding communities has been phenomenal.

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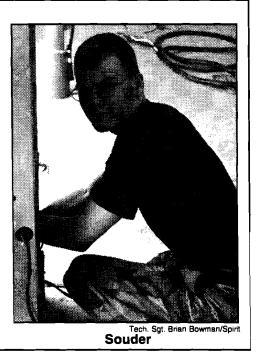
931st Commander Col. Dean Despinoy

Chief, Public Affairs Capt. Dave Fruck NCOIC, Public Affairs Tech. Sgt. Brian Bowman

Editor Staff Sgt. Barbara Davis Staff Writer Staff Sgt. David Brumley

# SPIRIT Spotlight

Name: William C. Souder
Rank: Technical Sergeant
From: Fairfield, CA (originally)
Unit: 931st CES
Duty Title: Heating Ventilation/Air Conditioning specialist
Civilian Position: N/A ("currently troughing")
Favorite Food: Pizza
Favorite Sports team: Oakland Raiders
Favorite Movie: Anything with John Wayne
Hobbies: Computers
Ideal vacation: Anything out of Kansas
Typical relaxation: Watching football
What would you do with \$1 million?: "Give the money to my church."



## Personnel News....

### **MPF** hours

The core hours of operation for the MPF are as follows: Monday – Friday 0730 – 1600, Saturday – UTA 0800 – 1600, Sunday – UTA 1000 – 1600

#### **Outprocessing Hours**

If you, or any unit member you know, needs to out process for TDY, reassignment, or retirement, please keep in mind that on UTA weekends the Military Pay section (Ms Sharon Thayer) is only open for business on Saturdays from 0730 to 1300 hours. Thinking ahead can insure that you do not have to come out during the week to finish your out processing. For further information contact TSgt Anick Wallace in Relocations at X-3665.

### WHAT IS THE PURPOSE OF THE DD FORM 93, RECORD OF EMERGENCY DATA?

The DD Form 93 provides information on the Primary Next of Kin (PNOK), Secondary Next of Kin (SNOK), and other persons to notify in case of death, injury, or an emergency. This form also serves as the official document required by law for designating beneficiaries for death gratuity pay and unpaid pay and allowances.

HUMAN RESOURCE DEVELOP-

### MENT COUNCIL (HRDC)

The HRDC meets every Friday before the UTA at 1545 in the Southwind Conference Room. Anyone wishing to have an issue addressed to the council may forward it to their unit representative. Commanders and First Sergeants are always welcome to attend.

### **ENLISTED PME OPPORTUNITIES**

NCO Academy (in-residence): We only have one date still available – class 99-6 from 2 Aug – 9 Sep 99. Members need to complete an AFRC Form 129 (available in

#### See Personnel, page 4

UTA Schedule		
Oct.	17-18	
Nov.	14-15	
Dec.	5-6	
Jan.	9-10	
Feb.	6-7	
March	13-14	
April	10-11	
May	1 <b>-2</b>	

### **REFER A FRIEND !!** There are positions available within the 931st ARG. Help your unit recruit by providing them a name of a friend or have them contact one their area recruiters listed below:

MCCONNELL AFR, KS MSgt Terry Gosh (316) 652-4350

TINKER AFB, OK MSgt Victor Bradierd (405) 739-2980 TSgt Rhenda Nelan (405) 734-5331

LAWTON, OK TSat Nathan Bickle (405) 357-2784

TSgt Nathan Bickle (405) 357-2784 (405) 73 Sheppand Afb, TX NSgt Larry Gilos (817) 676-3382 The Kanza Spirit --

-- The Kanza Spirit



Capt. Dave Fruck/Spirit

931st commander Col. Dean Despinoy talks with Derby businessman O.J. Lichlyter on the grounds of the Air Force Academy during a September civic leader tour. Team McConnell took 37 area civic leaders on a twoday tour of the academy and the U.S. Space Command at Peterson Air Force Base, Colo.

## FY 99 JOLDS schedule set

The Air Force Reserve Command Professional Development Center recently released the FY99 schedule for its Junior Officer Professional Development Seminars (JOLDS). JOLDS is open to officers O-1 to O-3 and O-4 (with less than 3 years in grade). Attendance is unit funded. Check out the JOLDS web page at http:// www.afres.af.mil/~qi.qijolds.htm) or stop by MPF's Training Shop for more information.

JOLDS-II	8-11 Oct 98	Westover ARB MA
RCJOPDS	24-27 Jan 99	Washington DC
IJOLDS TBA	TBA	
JOLDS	18-21 Mar 99	March ARB CA
JOLDS	25-28 Mar 99	Charleston AFB SC
JOLDS-II	22-25 Apr 99	Travis AFB CA
JOLDS	6-9 May 99	McGuire AFB NJ
JOLDS	24-27 Jun 99	Wright-Patterson AFB OH
JOLDS	16-18 Jul 99	K.I. Sawyer AFB MI
JOLDS	5-8 Aug 99	McChord AFB WA

# Sherrard confirmed as AFRC commander

ROBINS AIR FORCE BASE, Ga. – The Senate today confirmed Maj. Gen. James E. Sherrard III as chief of Air Force Reserve and commander of Air Force Reserve Command.

The former commander of 22<sup>nd</sup> Air Force at Dobbins Air Reserve Base, Ga., was nominated for the positions by the president in April.

He replaces Maj. Gen. Robert A. McIntosh as chief of Air Force Reserve, a member of the Air Staff and principal adviser to the Air Force chief of staff on Reserve matters. McIntosh left the dual-hat Pentagon post in June to become the first reserve assistant to the chairman of the Joint Chiefs of Staff. Maj. Gen. David R. Smith, AFRC vice commander, served as commander of the Reserve from June until Sherrard's confirmation. "I am truly honored and excited to be named chief of Air Force Reserve and commander of Air Force Reserve Command," Sherrard said. "It is with great pride that I accept command of the outstanding men and women of AFRC, who are performing in a superb manner supporting our Air Force on a worldwide basis.

"I am looking forward to visiting with all of the talented and dedicated members of our service and see, firsthand, how they are performing their assigned duties. By doing so, I will be able to better understand their capabilities, needs and concerns, which are critical to our maintaining a strong, combat-ready force."

Prior to becoming 22<sup>nd</sup> Air Force commander in January, Sherrard had tours as the Air Force Reserve vice commander at Robins, overseeing the day-to-day operation of the command's unit program. He was at Robins from July 1993 to October 1994 and from January 1995 to January 1998, serving briefly as  $22^{nd}$  Air Force commander from October 1994 to January 1995.

His other assignments as commander include 4<sup>th</sup> Air Force, McClellan AFB, Calif., from February 1990 to July 1993; 443<sup>rd</sup> Military Airlift Wing, Kelly AFB, Texas, from January 1988 to February 1990; and 440<sup>th</sup> Tactical Airlift Wing, Billy Mitchell Field, Wis., from August 1986 to January 1988. He entered the Air Force in July 1965. Sherrard is a command pilot with more than 5,000 hours flying time in T-41, T-37, T-38, C-130A/B/E/H, AC-130A, C-141B and C-5A/B aircraft. (AFRC News Service)

### Personnel cont. from pg. 3

#### **AMN/NCO of the Quarter Board**

Training) to request the class. Slots will be confirmed on a "first come, first serve" basis. If we end up with more applicants than quotas, however, we can request "out of cycle" quotas.

Airman Leadership School (in-residence): We have 2 remaining class dates for FY'99. They are Class 99-F on 31 May – 1Jul 99, and 99-G on 27 Jul – 27 Aug 99. Interested SRA should contact Group Training for an application.

Airman/NCO of the Quarter board will be held on Saturday 17 October at 1400 in the group conference room. POC is Chief Mead.

### CCAF GRADUATES

Congratulations to our newest CCAF graduates! They include MSgt Robert Livingston, CES; SSgt Russell Hunt, OSF and SRA Odilla Gamboa, AGS. All are invited to help them celebrate during graduation ceremonies. They will be held on Monday, 17 Nov 98, at 1600 in the Emerald City ball room.

# 931st makes billeting changes for FY 99

### Town meeting results in UTA billeting switch

### By Maj. Terri Kett 931st executive officer

A town meeting was held during the September UTA for all non-commuter reservists.

The purpose of the meeting was to give the group's senior leadership a "snap shot" of customer satisfaction for the current UTA billeting arrangements. For the last several years, the 931st ARG has been using the Comfort Inn at I-135 and 47<sup>th</sup> Street as the primary UTA billeting location.

The meeting provided reservists with an open forum to discuss any issues and/or concerns they had regarding UTA billeting. The last group-wide review was accomplished in February 1996. Considered an important quality of life issue for unit reservists, the 931 ARG Inspector General, Lt Col Ralph Rissmiller, mediated the lively discussion.

Lt. Col. Rissmiller opened the meeting by explaining some of the considerations the group uses in selecting hotels. First, the hotel must be on the Air Capital Inn's contract list; the 931 ARG cannot directly negotiate with other properties. The rates for contract quarters must be reasonable and within the 931 ARG's O&M budget.

In FY98, the group spent approximately \$68K on local-area billeting costs. Reservists must also be able to do direct checkin at the hotel. This saves addithese duties on a full-time basis.

Many billeting issues-both positive and negative-were brought up by those in attendance. As Lt Col Rissmiller focused the group in on their specific "wants", two concerns became particularly clear: the majority of people desired a closer location and rooms with a quieter environment. This was especially important to aircrew and maintainers who occasion-

Wyndam Garden Hotel located at E. Kellogg and Webb Road. The 931 CES, which pays for billeting from a separate funding site, will have a slightly different arrangement. They will be on base, with the Comfort Inn serving as their preferred secondary site.

Based on past occupancy rates, a block of 35 rooms is reserved for the group (excluding CES) for each UTA. The Air

tional			Capital
travel	FY99 Billeting		Inn staff
time by	Oct – Air Capital Inn	Apr – Air Capital Inn	reminds
eliminat-		May – Air Capital Inn	custom-
ing an on	Dec – Wyndam Garden	Jun – Wyndam Garden	ers how-
base stop	Jan – Air Capital Inn	Jul – Wyndam Garden	ever,
at the Air	Feb – Air Capital Inn	Aug – Air Capital Inn	that
	Mar – Air Capital Inn	Sep – Air Capital Inn	there
Inn be-	931 CES members should check de	ates with their unit	may be
fore			occa-

checking into the hotel. Lastly, the hotel must have enough room availability for all reservists to be billeted at the same hotel during UTAs. As Lt Col Rissmiller explained, the reason for this last qualifier is to help relieve some of the administrative burden on the additional duty group billeting monitor. The entire UTA billeting process is very labor intensive and currently, the group has no assigned services personnel to manage ally have early show times for Saturday flying.

After reviewing the inputs from the meeting and additional discussions with the Air Capital Inn's general manager, Colonel Despinoy approved a groupwide change in UTA billeting for the next fiscal year. Beginning with the October UTA, the group will be billeted at the Air Capital Inn with the exception of four months. On the off months, the group will be at the

sions when they might be "bumped" off base. If that occurs during a UTA, reservists will be assigned to the Wyndam Garden (ARG, AGS, MSF, OSF) or Comfort Inn (CES), depending on their unit of assignment.

The senior leadership believes that the FY98 plan will provide higher quality quarters to all unit reservists. The plan will also save the entire group approximately \$20K per year in billeting expenses.

# 931st NCOs lauded for quality, performance

### By Tech. Sgt. Brian Bowman 931st Public Affairs

During the course of Fiscal Year 98, commanders and top enlisted personnel from the 931<sup>st</sup> Air Refueling Group and its subordinate units handed out awards for "quality in performance and appearance," to enlisted members of the 931<sup>st</sup>.

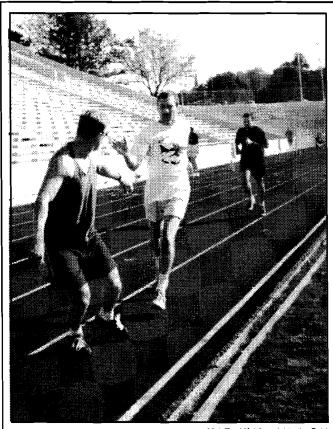
Two enlisted members, Master Sgt. Mackey Housman of the 931st Military Support Flight and Staff Sgt. Robert Lorenz of the 931st Aircraft Generation Squadron, received three of these awards each, the most collected. For their efforts, Housman and Lorenz and their spouses will receive a night's stay at the former chiefs' quarters near the Air Capital Inn on the night of the unit's Dining Out.

Following is a list of all enlisted members who received at least one award during Fiscal Year '98 and their rank at the time the award was given:

Master Sgt. Mackey Housman, Staff Sgt. Robert Lorenz, Master Sgt. Corinna Seitz, Tech. Sgt. Tonya Halenka, Master Sgt. Troy Lawson, Tech. Sgt. Gary Cook, Tech. Sgt. Richard Clark, Master Sgt. Donna Lorenz, Tech. Sgt. Brian Bowman, Master Sgt. Lloyd Thompson, Tech. Sgt. Scott Fletcher, Master Sgt. Alejandro Clemena, Tech. Sgt. John Boulett, Master Sgt. Dail Bruce, Tech. Sgt. Brian Lawley, Tech. Sgt. Steven Vogel, Master Sgt. Lea Shivley, Master Sgt. John Terry, Staff Sgt. Shaun Hoobler, Staff Sgt. Anna Kasl, Senior Airman Bradley Fields and Master Sgt. Glenda Norris.

### NEWS.

-- The Kanza Spirit



Maj. Terri Kett/special to the Spirit Maj. James McCoy, right, finishes his lap and Maj. Steve Kett, left, starts his during the Race Against Hunger at Cessna Stadium at Wichita State University. Race Against Hunger raises money and food donations for the Kansas Foodbank Warehouse for hungry and needy children. Eight members of the 931st ARG participated, filling one hour of time for Team McConnell in the 24-hour relay race. Team McConnell finished second in the recreational division with 233 miles.

# Batbie assumes command of 22nd Air Force

ROBINS AIR FORCE BASE, Ga. – Maj. Gen. John J. Batbie Jr., director of plans and programs, Headquarters Air Force Reserve Command, assumes command of 22<sup>nd</sup> Air Force Oct. 13 in a ceremony at Dobbins Air Reserve Base, Ga.

The effective date of his assumption of command is Sept. 25, the same date Maj. Gen. James E. Sherrard III, the former 22<sup>nd</sup> Air Force commander, became chief of Air Force Reserve and AFRC commander. Sherrard will officiate the ceremony.

Twenty-second Air Force primarily oversees the Reserve's long-range airlift units east of the Mississippi River, the command's weather reconnaissance squadron, all of its C-130 transport units and its KC-10 associate squadrons at McGuire AFB, N.J.

Batbie has been the AFRC director of plans and programs since June 1994, responsible for the planning and programming of command units, command manpower management, quality initiative, and major equipment requirements.

He joined the Army in 1966 and served as an armor officer and helicopter pilot before joining the Air Force Reserve in October 1972. His previous assignments as a commander of Reserve units include tours with the 434<sup>th</sup> Air Refueling Wing, Grissom AFB, Ind., July 1991 to June 1994; 916<sup>th</sup> Air Refueling Group, Seymour Johnson AFB, N.C., April 1988 to July 1991; and 79<sup>th</sup> Air Refueling Squadron, March AFB, Calif., August 1987 to April 1988. (AFRC News Service)

Visit our webpage at www.mcconnell.af.mil/931/ 931.htm

# Hurricane Hunters become the hunted by Georges

ROBINS AIR FORCE BASE, Ga. – When Hurricane Georges slammed into Biloxi, Miss., early Sept. 28, the hunters became the hunted.

Before the storm hit, Air Force Reserve Command's Hurricane Hunters at Keesler AFB, Miss., and other aircrews along the Gulf Coast scrambled to get their aircraft out of the way of the hurricane. At Keesler, the 403<sup>rd</sup> Wing evacuated nine of its 10 WC-130 weather birds to Ellington Field, Texas, and sent seven of its C-130E transport aircraft to Little Rock, Ark. The wing's 10<sup>th</sup> WC-130 remained behind in a hangar.

This situation was somewhat of a role reversal for the Hurricane Hunters. Normally, members of the wing's 53<sup>rd</sup> Weather Recon-,

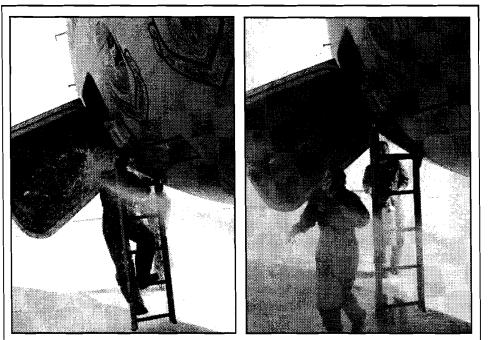
naissance Squadron track hurricanes and tropical storms by flying into the storm's eye to record location and intensity of the storm, and then report the information to the National Hurricane Center. The Hurricane Hunters do not track storms once they pass over land.

Hurricane Georges, which was later downgraded to a tropical storm, pounded the Gulf Coast with winds up to 105 mph. The eye of the storm, which is surprisingly tranquil, passed through Biloxi, near the home of the Hurricane Hunters. After the reprieve, the storm battered the coastal community again. Winds dropped to 75 mph as the storm moved inland, but rains continued to be a problem. As much as two feet of rain fell in less than 12 hours in some areas along the Gulf Coast.

Earlier in the week, the 919<sup>th</sup> Special Operations Wing at Eglin AFB Field 3, Fla., "hurivaced" six MC-130 aircraft to Fort Knox, Ky. At Naval Air Station New Orleans Joint Reserve Base, La., the 926<sup>th</sup> Fighter Wing dispatched eight of its O/A-10s north to Barksdale AFB, while keeping six at home in hangars.

Anticipating a need, Headquarters AFRC at Robins requested an airlift mission of medical equipment and supplies from Miramar Naval Air Station, San Diego, to the Gulf Coast region Sept. 27. A C-141 aircraft from the 452<sup>nd</sup> Air Mobility Wing,

See Georges, page 7



Staff Sgt. Mindy Mulich, 18th Air Refueling Squadron boom operator, is dowsed by water while climbing down from a KC-135 on her final mission last month. Mulich decided to revert to her previous specialty as an operations resource management specialist in the Flight Records division of the 18th ARS. Her husband, Capt. Merko Mulich of the 18th (top right) took part in the traditional dowsing. The Mulichs recently celebrated the birth of their first child, a factor in Mulich's decision to suspend her career as a boom operator.

Photos by Tech. Sgt. Brian Bowman

### Air Force awards contract to improve AMC capabilities

ROME, N.Y.—The Air Force Research Laboratory Information

Directorate has awarded a more than \$6 million contract to TASC Inc. of Chantilly, Va., for research to improve the global information infrastructure of Air Mobility Command. Under terms of the three-year contract, "Information for Global Reach," TASC will develop hardware and software to improve AMC's campbilities for worldwide near real

develop hardware and software to improve AMC's capabilities for worldwide, near realtime, multimedia information exchange, including voice, data, video and imagery.

"AMC's Tanker Airlift Control Center at Scott Air Force Base, Ill., would like to have visibility of all airlifters and cargo while they are in transit around the world," said Dr. John Evanowsky, program manager in the directorate's Information Grid Division. "TASC will develop and demonstrate the technology to support a global infrastructure that will provide the command control and communications for in-transit visibility and situation awareness." (AMC News Service)

### Georges cont. from pg. 6

March Air Reserve Base, Calif., airlifted seven pallets of material to Barksdale, so the medical support could be trucked to the Gulf Coast before the hurricane made landfall.

Elsewhere, Reserve C-5s from the 439<sup>th</sup> Airlift Wing, Westover Air Reserve Base, Mass., began airlifting generators and water purification equipment from Mugu Point, Calif., to Roosevelt Roads, Puerto Rico, Sept. 24 as part of hurricane relief efforts. Reservists from the 932<sup>nd</sup> AW, Scott AFB, Ill., along with active-duty people from Scott, flew a C-9 loaded with medical supplies and equipment to Guantanamo Bay Naval Station in Cuba and Roosevelt

### Military leave changes benefit federal employees

ROBINS AIR FORCE BASE, Ga. – Federal employees who are also reservists stand to benefit from three significant changes to the military leave system.

A recent review of a comptroller general decision, in conjunction with the Uniformed Services Employment and Reemployment Rights Act, prompted the changes.

Under one change, employees can opt to receive pay for roughly 15 days military leave beginning with the second year and for each subsequent year if they remain in leave without pay status while serving on an extended active-duty tour. The tour must span two or more fiscal years to qualify for the payment.

Another change allows employees on an active-duty tour that spans no more than two fiscal years to wait until later in the fiscal year to use their new allotment of military leave if they are on the active-duty tour on Oct. 1.

The third change permits employees to keep their military leave for intervening nonworkdays if military leave is not used at all during a tour of duty.

"The change regarding payment for military leave while on an extended active-duty tour is retroactive to 1994 with the enactment of USERRA," said Meg Keith, a personnel

"We sent letters of explanation to all activeduty and Reserve base personnel offices," Keith said. "We've also posted an article (on this subject) in the ART Information Update on the AFRC Internet site (http:// w3.afrc.af.mil/hq/DP/DIRECT/DPC/DPCC/ Artinfo1/artframe.html."

The civilian work force division at Headquarters AFRC can be reached by calling DSN 497-1324 or toll free (800) 223-1784, Ext. 71324. (AFRC News Service)

Roads Sept. 26-27, and then delivered patients to Norfolk, Va. Reserve C-130 aircraft from the  $910^{\text{th}}$  AW, Youngstown-Warren Regional Airport ARS, Ohio, also provided disaster relief in the Caribbean.

The  $482^{nd}$  FW resumed runway operations Sept. 26 at Homestead Air Reserve Station, Fla., after Hurricane Georges raked Key West. The wing's F-16 fighter aircraft had evacuated earlier to Dobbins ARB, Ga., to avoid the hurricane.

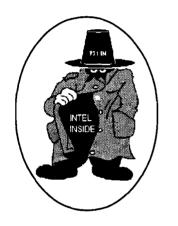
Reservists with the 482<sup>nd</sup> FW are painfully familiar with hurricane damage. In August 1992, Hurricane Andrew flattened Homestead AFB, and wing people and aircraft did not return as a unit to the partially restored base until March 1994. (AFRC News Service)

### 8 -- The Kanza Spirit

## Force protection issues **Do you know this man?**

### By Staff Sgt. Russ Hunt 931st Public Affairs

The man pictured at right is Osama Bin Ladin, one of the most significant sponsors of Islamic terrorist groups. Considered by many as the world's richest and most dangerous terrorist, he has threatened to kill Americans around the



### 18th ARS cont. from pg. 1

came up I was ready to take over. I was actually surprised that I would have the opportunity to become the commander of the 18th."

As the new commander Yoder plans on helping his people in ensuring they are ready for promotions as they come up.

"One thing I want to do is look at where the people are in this squadron in their career and steer them to the maximum potential," Yoder said. "I need to communicate to them what steps they need to take to reach the next level. I also will be looking at who needs to take professional military education courses so they can complete it at their earliest convenience so they are prepared for promotions."

931st Air Refueling Group Public Affairs Office McConnell AFB, Kan. 67221 world. He has stated, "If someone can kill an American soldier, it is better than wasting time on other matters."

The 610<sup>th</sup> Security Forces Squadron is a mobile training unit that will be traveling here specifically to train our unit's members on Level II Force Protection training, so it is imperative that we get as many people trained as possible. The training will be offered from Nov. 17-20 from 0730-1630 in the main briefing rooms Kanza North and South, in building 850.

What are the benefits of the training?

--Wouldn't you like to know how to protect yourself, your family, and your friends and get paid to learn it?

--Once you have completed the Level II course you will be qualified to teach the Level I course in conjunction with OSI or individually.



**Osama Bin Ladin** 

Forces personnel, future deployments and contingencies will require a Level II trained person to deploy.

• For people not participating in the exercises, this is the opportunity to fulfill part of your annual tour requirements.

Please sign up with the primary POC Staff Sgt. Russ Hunt at extension 4827, or the secondary POC Major Steve Kett at extension 3369.

Because the unit does not have Security

### Air Force seeks Reserve SPs for active duty

ROBINS AIR FORCE BASE, Ga. – Facing a decline in its enlisted security forces retention rates, the Air Force is hoping to offset this shortfall by signing up reservists for extended active-duty tours of 12 to 15 months.

The Air Force is seeking Air Force Reserve Command security forces members in grades E-2 through E-6, as well as a limited number of E-7s, for active-duty service.

To qualify for an assignment, applicants must hold a secret clearance, complete a physical examination, possess or have possessed the needed specialty, be recommended by their commander, and meet retainability requirements to complete a 12- to 15-month tour of duty.

Reservists can apply for five stateside locations and can request overseas duty.

During the tour, they cannot reach 18 years total active federal military service (sanctuary). Applicants are also disqualified if they have an unfavorable information file, are on the weight management program, or, while on active duty, accepted a Voluntary Separation Incentive or Special Separation Benefit.

Military personnel flights have more details and can assist applicants. (AFRC News Service)