

Inside the Spirit

What is the *Kanza Spirit*? Get an inside view.
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We are home

New surroundings offer much needed elbow room
Page 4

July 1996
Vol. 1, No. 1

Kanza**SPIRIT**

Air Force Reserve's first Associate KC-135 Unit

SPACE FLIGHTS:

Red ID card carrying reservists can fly Space A flights, however they are limited to flights within the Continental U.S., Virgin Islands and Guam. Green card carriers can fly their spouse and are limited to the same rules that apply to active duty. For details, call a Passenger Terminal representative.

PATRIOT EXPRESS:

Four 931st members were recognized for their contributions during Patriot Express '96, a joint military exercise. They were Tech. Sgt's. Lloyd Thompson and J. Agnew, Capt. Kimberly Thompson and Maj. Steve Kett.

UNIFORM TIP:

It's time to update BDUs to the name tag tapes. New enlisted chevrons must be worn by Oct. 1997.

Unit, dignitaries rededicate Bldg. 1218

Photo by Staff Sgt. Fred DeLoSantos

During the June UTA, Raymond Ball, a Kaw Nation representative presented a ceremonial blanket to Col. Vik Malling, 931st ARG commander, as part of Bldg 1218s rededication ceremony.

by Capt. Phil Blahut
Group Public Affairs

As it lightly rained, four squadrons looked onward as the 931st Air Refueling Group commander and an Air Force Reserve representative rededicated Bldg. 1218 in June. Unique to this moment was that it marked the first time the 931st ARG assembled in formation and to those who witnessed the event, it was impressive.

During the rededication, Brig. Gen. David Sibley, AFRES assistant vice

commander recognized the 931st growth, its legacy and reflected on the unit's new headquarters building history. During the ceremony, he pinned a Meritorious Service Medal on Col. Vik Malling, the 931st commander. The medal was awarded for his past achievements while at Selfridge ANGB, Mich.

Special guests attending the ceremony were representatives from the Kaw Nation. Col. Malling presented them with a framed copy of the units adopted Kanza artwork and they in turn presented him with

a colorful blanket which signified friendship and partnership.

After the gift exchange, Chief Master Sgt (Ret.) Swede Youngquist, a former maintenance supervisor, addressed the group and spoke of significant past units that once occupied historic Bldg. 1218. He emphasized the importance of carrying on tradition and how Bldg. 1218 was an important part of McConnell AFB's and Wichita's aerospace history.

As the ceremony came to an end, the rain ceased.

Teamwork, challenge, family, fun create more 'firsts'

By Col. Vik Malling
Commander

It is an extremely gratifying experience to command and build the 931st team. By now, I hope you recognize the challenge, importance of professionalism and teamwork that is needed to become the very best." Few reservists have this unique opportunity to be in on the ground floor, to significantly contribute and to build the "First Associate Air Force Reserve" tanker unit, *your* way.

Speaking of "first," we have another for the 931st Air Refueling Group as we publish our initial edition of *Kanza Spirit*. It is *your* newspaper and a valuable source of information. I hope you enjoy it.

Like most publications, it includes a name and logo, yet it is different and has a deeper meaning. Its name and logo were

Kanza Spirit

Volume 1, No. 1

Monday, July 30, is the deadline for articles in the August issue of the *Kanza Spirit*. All articles and photographs must be turned in to the 931st Public Affairs office, Bldg. 1218, Room 221 by 4 p.m.

Group Commander

Col. Vik Malling

Chief, Public Affairs

Capt. Phil Blahut

Public Affairs Specialists

Senior Airman Barbara Davis
Senior Airman David Brumley

Administrative Assistant

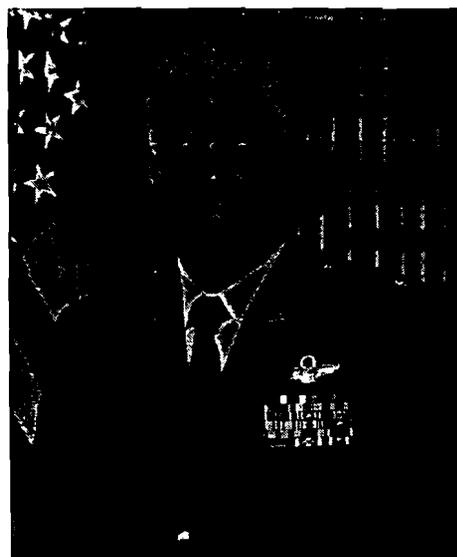
Karen Lewis

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adopted from the Kanza Indians as an effort to preserve their heritage and spirit.

And during last month's Building 1218 rededication ceremony, we witnessed their gratitude and appreciation and the friendly exchange of gifts. Let's continue to create an environment that will attract more Native Americans and other minorities to know us and hopefully, to join us as reservists. It allows us a unique opportunity to build a diversified unit that truly reflects America.

As we journey down the road toward growth and success, I want to recognize the vital importance of each one of you, your family and your employers. I appreciate the many sacrifices that are made which allow you to participate in our Reserve mission. In order to say "thank you," I personally invite you and your family to attend our Annual Family Day Picnic which begins at 1:00 p.m., on Sunday, July 21. We hope that you'll take part in the fun and fellowship along with our growing 931st family. For more details, please refer to the last page of this issue.



Col. Vik Malling

Please try to maintain a healthy balance between your obligations to your family, your job and the Reserve. Until then, have safe travels and pleasant work.

See you at the picnic Sunday afternoon!

Kanza Spirit will help in quality process

Capt. Phil Blahut Group Public Affairs

Welcome 931st readers to our first issue of *Kanza Spirit*. Your monthly guide to events and movements that create a quality organization is finally here.

Like other newspapers, we've tried to make it easy to read, interesting and usable. We hope it adds value to the unit, your job, family and career.

Even though we didn't have to have a bank business loan, we are still held accountable. Our style and content will be judged and monitored by our peers. But to be successful, we will need your accurate and timely input which can be submitted through your Unit Public Affairs Representative or in the future, through the Local Area Network.

Key to the 931st quality journey and mission readiness is this exchange of information. As for our office, one key process is to provide valuable information from within our organization to you, your family, the Air Force Reserve and congressional leaders.

Just as information is important, so are

our promises and our community outreach program. The use of the Kanza Indian ceremonial headroach is just one way that the 931st can reach out to another unique community, the Kanza Indians. The use of Kanza artwork and their name as a cross-country call-sign allows us to carry on their spirit. Future use of this adopted logo is endless. Like others, I see it becoming a well known symbol of a respected unit.

But no newspaper or artwork is created without dedicated team effort. Design and layout credits for *Kanza Spirit* go to McChord AFB's 446th Air Mobility Wing public affairs design guru, Tech. Sgt. Bud McKay and his wife. Special recognition for artistic logo design and computer support goes to Staff Sgts.' David Lofton, a 931st civil engineer and John Mead, a 22nd ARW graphics specialist.

Like the weather, *Kanza Spirit* will change, but hopefully for the better. It will happen through your honest feedback.

Again, *Kanza Spirit* is your newspaper. We hope it reflects our unit vision, goals, purpose and pride. To be continued...!



Leadership spells out unit vision, mission, goals

Blue pens that mark black, next day delivery in three days and flashlight batteries with no life. Though small, these significant facts of life are some of the growing reasons why America wants change and looks for products and companies that deliver.

Let's take a look at what might be a similar situation in what we do or offer our customers. What if we were 10 minutes late for an

air refueling or a number three engine part was not fastened to specifications, or misplaced training records had to be reestablished every year. Soon, a lack of trust and a bad reputation are established from within our organization and around the world. Will we be needed?

But there is a way of changing before we get in such a predicament. It all starts with a culture change, a shift in direction

and a roadmap to follow.

That change in direction and roadmap have been established and its authors are members of the 931st Executive Steering

Committee. They're charged to guide and to write a recipe for others to follow. Below is their initial offer as to how they see the unit, its goals and mission.

Mission: To provide mission ready Reservist to fly, maintain and support Global Reach for America.

Vision: To change our culture so that integrity, patriotism, professionalism, teamwork, respect and customer focus are a way of life in the 931st Air Refueling Group.

Quality Values: The 931st mission statement is our chosen direction for the organization relative to customer satisfaction and continuous improvement. Our Vision is what we hope to achieve during this change as we progress. Our professional environment should reflect the following core values that if applied, will support our mission statement.

Professionalism

- Positive Attitude
- Commitment
- Excellence in all we do

Team Work

- Participative Style Management
- Flexibility
- Relaxed Work Environment
- Educated Work Force
- Responsiveness

Customer Focus

- Internal and External
- Attention to Detail
- Continuous Improvement

Patriotism

- Service Before Self
- Courage
- Support
- Loyalty
- Dedication

Respect

- Treat Everyone with Dignity

Integrity

- Credibility
- Our Word is Our Bond
- Accountability
- Honesty

Why a strategic plan

We are in a process of changing our work environment and we expect everyone's focus to be concentrated on common goals if we use the same guidelines. What is needed is a map and this Strategic Plan is that map.

We are an excellent Group, but we can do better. How much better, we don't know. No one has that answer. To find out will require everyone to develop new skills, improve communications, and find new ways to measure progress. We are doing this because our future depends on providing good customer support.

Some of our external customers are other Air Force Reserve units, Air Mobility Command, 4th Air Force, 22nd Air Refueling Wing and 15th Air Force. Some internal customers are members of the 931st, their families and their employers.

Quality uses history as guide for improvement

by 1st Lt. Joseph Wible
931st Quality Officer

Total Quality Management as we know it today has its roots in the manufacturing sector of the U.S. economy. Yet after World War II, the Japanese learned and applied and expanded concepts from two of our leaders, W. Edwards Deming, a mathematical physicist, and Joseph Juran, a statistician. Their quality control efforts were rewarded. Now a greater respect is given to Japanese-made products. 'Made in Japan' is now symbolic of world class quality.

As the 1970's approached, Japan was producing a low cost, high quality product that startled American manufacturers. A small but powerful economic revolution began.

Often, interest in TQM is based upon a concentration on the use of statistical tools

or short range improvements. This is a major source of failure for organizations who attempt to introduce the improvement tools alone.

For example, Phillip Crosby, a well known Quality consultant, introduced the "Zero Defects" concept which was developed to be a motivational tool for workers rather than a management performance standard. The resulting slogan "Quality Alarm" demoralized people and became highly counter-productive.

Most TQM organizations include what Deming calls a "Profound Change" or "Holistic Approach." A comprehensive approach towards excellence is required to be effective and TQM, when properly applied, is just that. To achieve this requires work and a free flow of information from the top leaders down and back up.

A quality focused organization must think about who gets the output of their work. Once the customer is identified, the organization must gather information on what the customer needs and how the organization can best serve that customer. Once the information is available, the quality organization uses it to continuously improve its process. In other words the organization measures where it's at and can continue to track improvement.

TQM is with us. It will have an increasing impact on the way the Air Force Reserve operates. We must be familiar with the history, the terminology and the philosophy of quality.

But more important for the 931st, the Air Force Reserve and the Nation is that we are Quality. What we produce tomorrow will determine our future.

People, paint, plants, prepare new 931st home



Photo by Karen Lewis

Master Sgt. Carroll Summerville, Maintenance Training Supervisor, finishes trash and lawn cleanup

In April, The Lee Kane Construction Co. finished the five-month remodel and construction project of historic Bldg. 1218, the new home for the 931st Air Refueling Group. During May and June, unit members dedicated many volunteer hours to cleanup, plant bushes and flowers and add rock to landscape the building just in time for the June 16, building rededication.



Photo by Karen Lewis

Chief Master Sgt. Don Askren, 931st Chief Boom, maneuvers a skid loader full of landscaping rock.

Historic building offers needed room

**By Capt. Phil Blahut
Group Public Affairs**

There is no place like home. No one can say it better than the members of 931st Air Refueling Group. And the new home is the refurbished historic Bldg. 1218, a current mecca for the once crowded and dispersed unit.

Built in 1942, Bldg. 1218 has housed numerous National Guard and Air Force units. Even though it's old and has new paint inside, the dwelling is a welcome sight for the busy new Reserve unit.

"We were crawling all over each other," said Col. Vik Malling, 931st Commander. "Moving into this building not only will give us a sense of unity, but it gives those who sup-

ported our growth a big break."

The support Malling refers to came from within the 931st Civil Engineer Headquarters Bldg. 642, 22nd Air Rueling Wing's Bldg's 750 and 384. Moving into the new headquarters was agreed by all as the big fix.

After several construction delays, the phone system and furniture were delivered. Shortly afterwards elements of the 931st moved in.

"I believe we can start to settle down," said Malling. "We have to get ready for more growth."

Even though the Group has moved in, not all of the modern technology is in place. What is lacking is the Local Area Network communications which connects 931st computers to the world. The impact to totally communi-

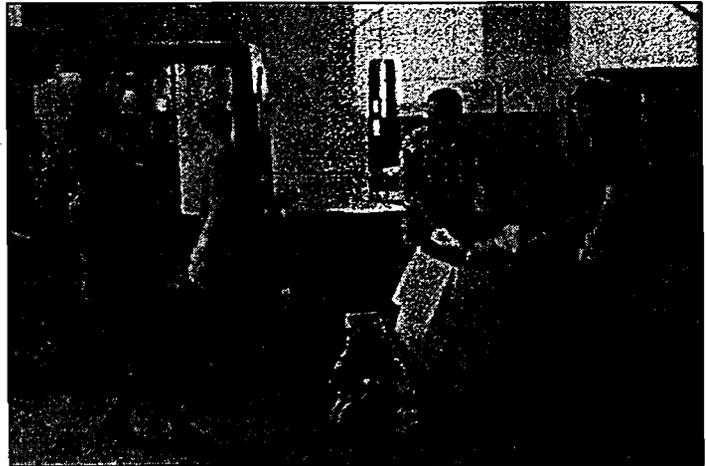


Photo by Capt. Phil Blahut

931st Maintenance members move trash out of Bldg 1218 hangar area.

cate internally is beginning to affect efficiencies.

Like most of the problems associated with a new unit, the LAN and other luxuries will come with time.

A few minor cosmetic touches remain before the building is complete, however, they are minimal. Getting used to the additional room and a real workplace is the Group's task for now.

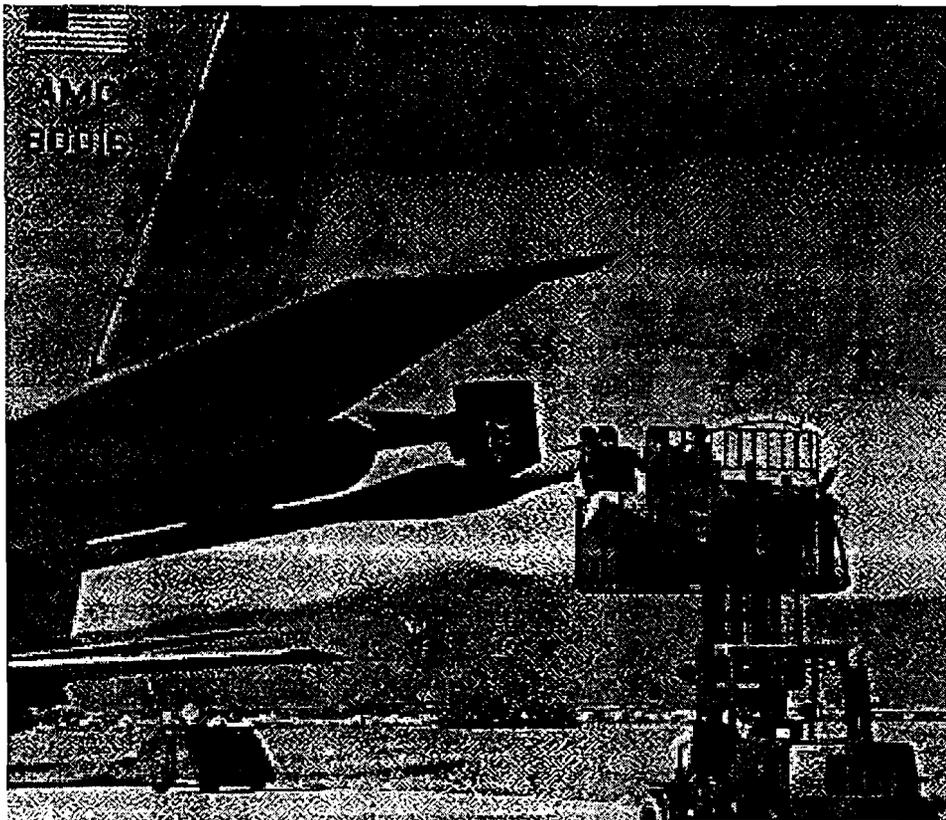


Photo by Master Sgt. Shannon Wrango

While deployed to Pisa, Italy, four members of the 931st Maintenance Squadron install a refueling drogue to prepare a KC-135 for alert status.

Information highway offers access to Reserve facts

ROBINS AIR FORCE BASE, Ga. - Did you know the Air Force Reserve provides 20 percent of the combat capability for less than three percent of the Air Force's budget?

This and other information about the Reserve are available on the Internet and is found in AFRES news and information files.

Through the use of state-of-the-art equipment and a continuing need to keep internal and external audiences informed, the organization has made adjustments and modifications to its Public Affairs Management Network and internal file servers to allow public access to its files. Retrieval of documents and read-only capabilities exist on each system.

"We are currently getting some 100,000 Internet hits annually," said Dan Doherty, AFRES PAMNET administrator. "We expect that number to double by the end of 1996."

Doherty points out that PAMNET files include current Reserve and active-duty news, biographies, fact sheets, speeches and a host of useful information. After selecting

a file, one can read it or download it to a local computer.

To gain access to PAMNET information through an Internet browser, simply type in <http://www.afres.af.mil> as the address and select the choice News & Info under the PUBLIC ACCESS icon. One can also reach PAMNET files through some other military home pages.

Internal file servers permit access to files via DOS and Windows for authorized clients. AFRES users on Banyan Vines can connect a network drive for the particular server on which news files reside. Select FS_APPS@WRBAFRES10@Servers and run the file "afresnews.exe" in the NEWS subdirectory. To run the DOS file, select the file "hq_bbs.bat" in the HQ_BBS subdirectory.

"We see this effort as a necessary step in keeping up with our counterparts both in the military and the civilian world," Doherty said. "Everyone needs information, and we try to provide it for them."

AF Reserve takes part in national youth program

KANSAS CITY, Mo. — The Air Force Reserve reached out to some 3,500 of America's top youth June 24-28, in the annual National Leadership and Skills Conference of the Vocational Industrial Clubs of America. VICA is the national organization for students enrolled in more than 130 trade, industrial, technical and health occupational programs.

Brig. Gen. David S. Sibley, AFRES assistant vice commander, addressed an audience of 8,500 people during the evening awards ceremony held June 28, at the Kansas City Municipal Auditorium. His remarks focused on the commonalities of AFRES and VICA. From VICA's broad range of job skills to leadership and team work, from its sophisticated quality program to its emphasis on ethics, initiative and excellence, the parallels between the two organizations could not be better matched.

"We're excited to be on the program and involved with such a dynamic group of people," said Col. Dave Richards, AFRES director of recruiting. "It's a unique chance to share with VICA members the many vocational options available in the Reserve.

"So much of what they do, we do," Richards added. "And that means avenues of opportunity for these young men and women in terms of additional income, college tuition assistance and retirement benefits."

The Reserves will staff several information booths during the week-long event. Maj. Kevin Reinert, recruiting quality manager, will represent AFRES on VICA's Total Quality Management Technical Committee, evaluating a TQM skills event.

There are more than 12,000 VICA chapters nationwide, serving nearly 250,000 student and professional members. Some 250 companies and organizations cooperate with VICA. (AFRES News Service)

DESTINATION JAKARTA

Can-do crews fly 10,500 miles to support B-1's

by Senior Airman Barbara Davis
Group Public Affairs

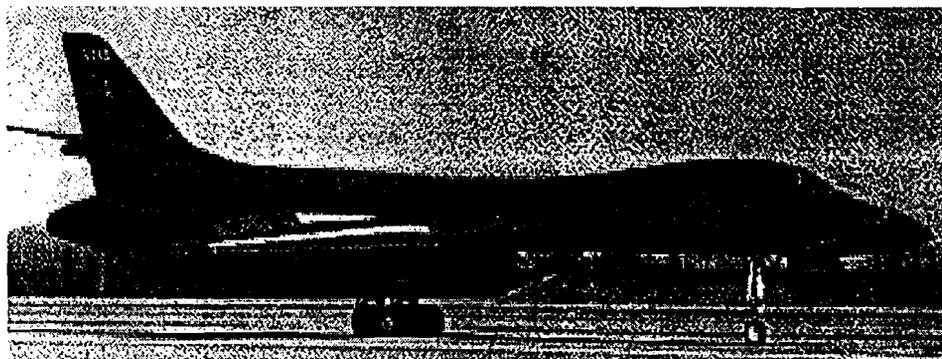
On June 18, 931st Air Refueling Group aircrews flew 35 personnel and their support equipment half-way around the world to Jakarta, Indonesia. It was deemed vital as they assisted McConnell-based Kansas Air Guard B-1 bombers in their demonstration of Global Reach. It was another example of the 931 ARG's "Can-do" attitude.

Significant to this trip was that it included elements from Team McConnell to include the Kansas Air National Guard, the 931st ARG and the 22nd Air Refueling Wing.

"There was a lot of planning put into this mission between the 931st ARG and 184th BW. As a result, it paid off when the mission was executed," said Maj. Rick Sage, 931st chief navigator. "All flying commands on McConnell AFB were represented," he said.

During the mission, 931st crews transported Kansas Air Guard B-1 maintenance support personnel and 11,000 lbs. of equipment and supplies to Hawaii, Guam and finally to Indonesia.

Of those participating were two B-1s and 25 maintenance personnel from the 184th BW, one KC-135 flown by a 931st ARG crew



USAF photo

A Kansas Air Guard B-1 leaves McConnell AFB enroute to Jakarta, Indonesia.

and three 350th Sortie Generation Flight crew chiefs.

Important to the 184th's exercise mission was to demonstrate the unit's projection of Global Power by dropping their bomb load on an Indonesian bomb range. Flying in advance of the B-1's, the 931st provided a support KC-135 for the 184th BW in case of mechanical problems.

After two days of flying, 931st crews, passengers and cargo reached Jakarta and awaited the arrival of the B-1s. Due to a maintenance problem, one of the B-1s was diverted to Kadena Air Base, Japan, while the other headed for the target area and landed in Jakarta's International Airport.

Prior to both units deployments, the Government of Indonesia had requested that 931st and 184th crews and their aircraft participate in their country's first airshow in 10 years. This was granted by U.S. military authorities for Indonesia's cooperation in

granting permission and access to their bombing range.

According to Maj. Sage, the airshow was divided into two parts-Trade show and Public show. There were approximately 1,000 to 2,000 attendees which mainly consisted of military and commercial buyers. In addition to U.S. military aircraft displays, aerobatic demonstrations were conducted by England's Royal Air Force and the Indonesian military. Also on display was a Russian SU-27 fighter aircraft. "It was a pretty large airshow," said Sage.

In addition to flying cargo, 931st members provided key communication support when needed. According to Maj. Sage, 931st crews had to relay messages to and from the B-1 to ground stations when their communication equipment developed problems.

"Overall, we worked well with the 184th personnel and we all came home safely," Sage concluded.

Finance offers military pay support

Military pay is a very important benefit of being in the Reserves. Just as important are the people who manage the system that keeps paychecks coming in after unit training assemblies and temporary duty assignments.

Most of you may know the 931st financial support team, what they do, and where they are located. But many don't know the responsibility just a few people have, and may not be sure of their office hours and where they are located.

The 931st Financial Management office is open Monday through Friday, 7:30 a.m. to 4:00 p.m., Bldg. 1218., and includes the following people and their work phone number:

They are Laura Bruska, Budget Officer, 316-652-3629, Brenda George, Budget Analyst, 316-652-3677, Valerie Hood, Budget As-

sistant, 316-652-3615 and Cecilia Hagen, Military Pay Technician, 316-652-3629.

According to Brenda George some recent medical and family leave situations may have caused some delays in the military pay process.

"Currently Ms. Hagen our pay technician will be away indefinitely. Until she returns, pay services are being provided by Master Sgt. Jerry Wright, a reservist temporarily assigned here from the 939th Rescue Wing, Portland, Ore.," said George.

"Besides the normal office hours, Master Sgt. Wright will be available from 8:00 a.m. till 1:00 p.m. during Saturday of the UTA or until Ms. Hagen returns. Everyone's military pay is important to us. We are doing everything we can to provide service for our reservists," she said.

2-star dinner

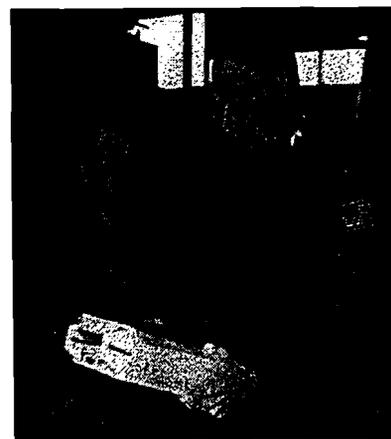


Photo by Staff Sgt. Linda Welz
Staff Sgt. Fred DeLaSantos, 931st maintenance electrician, presents Maj. Gen. Robert McIntosh, Chief of the Air Force Reserve, a gift while he was visiting units in Italy.

Supervisors challenged to grow their own

by Tech. Sgt. Anick Wallace
931st MPF, Career Enhancement

You owe it to them and the Air Force to help them develop a positive self-concept and a desire to be the best. This is a valid statement that most supervisors should know when it comes to promoting their people and to getting the job done. But how does a supervisor go about developing a program that is fair to teammates, yet acknowledges skills and future leaders? Let me introduce you to the Promotion Enhancement Program or PEP.

Within the core of PEP are the values of trust, faith, and confidence needed that should exist between you and your co-workers. If workers receive positive strokes, they feel appreciated and therefore, they continue to either do a good job or a better job. And now is the time to get a solid program started, especially since we are a relatively new unit.

First, begin by learning more about PEP and using one of its methods called the whole person concept in your workplace. This allows you to develop a model that keeps track of worker performance and al-

lows you to monitor worker progression. It is also key to promoting outstanding and well-deserving Reserve teammates.

If you have already been tracking worker performance and promotion potential, then it is important that you submit their promotion package no later than July 31, 1996, the end of the next PEP cycle. If selected, eligible candidates will be promoted on the effective date of Oct. 1, 1996.

You know who your best people are. Begin the package early and don't wait for the eligibility roster to arrive on your desk.

Minimum eligibility criteria for PEP are:

- Member must meet the eligibility requirements outlined in AFI 36-2502, Table 4.2 (promotion) and weight standards set forth in AFI 40-502/AFRES Supplement.

- Nominations must be no more than one grade over authorized grade and must not be assigned as an overage in the position.

- Member has no unexcused absences in participation.

For more information about PEP, contact the 931st Career Enhancement Office located in Bldg. 1218, Rm 211.

Community volunteers can be recognized

How does the Air Force Reserve recognize its own for exceptional volunteer community support and involvement? The answer may be the nomination and award of the latest decoration created, the Military Outstanding Volunteer Service Medal or MOVSM. When worn, it signifies outstanding volunteer service of and in a "sustained, direct and consequential" nature performed after December 31, 1992.

To qualify requires the following volunteer service criteria:

- Be significant in nature and produces tangible results.

Uniform change and new style enlisted chevrons

Effective October 1, 1997, all enlisted personnel will be required to wear the new chevrons on all Air Force uniform combinations. Since there no longer is an option to wear the old style chevrons on Oct. 1, 1997, all E-4s (SrA and Sgts) will wear the new SrA chevron.

Air Force officials recommend that units immediately procure enough of the new chevrons to ensure the availability for the next promotion release. Enlisted personnel who were promoted during the current 1996 pro-

- Be of a sustained and direct nature.

- Reflect favorably on the Air Force and the Department of Defense.

- Be performed in the civilian community to include the military family community.

Here are some examples that might qualify you for the MOVSM. Manning a crisis telephone, flood relief, natural disasters cleanup, building or enhancing community centers and parks or just about any volunteer service that assists a state or community in a crisis.

For more details, contact the 931st Career Enhancement Office, Bldg. 1218, Rm 211 or call 316-652-3556.

motion cycle should be given the option to receive the new chevrons through supply.

Apparently the October 1, 1997 mandatory wear date will allow enough time for people to make the change, give the supply system and AAFES time to build up stocks to meet demand and start the 50th year of the Air Force with all enlisted in the same chevrons.

For further information, contact the 931st Military Personnel Flight at 653-3593.

Officer promotions

The following officers have been selected for promotion. NOTE: "" pinned on their new rank as of the June 96 UTA.

Colonel Robert T. Edwards*
Major Dolores K. Bubler*
Major Mark C. Dickenson*
Major Anothy A. Gussman*
Major Steven L. Kett*
Major Thomas G. Pyle II*
Capt Joe T. Albright
Capt Scott L. Bubler
Capt William S. Hansel, Jr.
Capt Timothy A. Nesley
Capt Keith B. Kontz

2nd Qtr 96 Reenlistments

- 931AGS
SSgt David A. Harris
SSgt Chris Crosser

- 931CES
SMSgt Joe L. Warne
TSgt Gerald A. Janzen
MSgt Joseph J. Fitzpatrick

- 931ARG
SSgt Sharon L. Murray

3rd Qtr 96 Reenlistments

- 931AGS
SSgt David A. Harris
SRA Shawna Holland
SSgt Richard M. Fischer
MSgt Eric L. Smith

- 931CES
SSgt Verl T. Palmer, Jr.
TSgt Melvin F. Veach, Jr.
SSgt Martha M. Murphy

- 931ARG
SRA David E. Brumley

- 18ARS
SSgt Gary H. Cook
TSgt Troy A. Lawson

Reflections from the Pulpit

Take some advice from a penny

By Chaplain (Major) Charles L. Peters
931st Air Refueling Group

Fear is based on the uncertainties of life. World Peace, national economy, life and death and what is after life are but a few of the major uncertainties that all people face, as a nation and individually.

God says in Isaiah 41:10, "Do not fear, I am with you. I am your God. I will strengthen you and help you." This is one of the many treasured promises we find in the Word of God.

There are a number of items that replace God in our lives. But the most common is money. We seek out money to meet our needs, to achieve pleasures, luxuries and security. Money has always been the indicator of the strength of a nation and of its prosperity.

Our forefathers knew what they were doing when they printed the penny, "In God we trust." They knew that God was our true source of help, prosperity, security and strength.

We can lay aside our fears and uncertainties concerning the present and the future if we but "trust in God" as a nation and individuals.

Our motto should continue to be "In God we trust" and with that, we can rejoice and possess peace and contentment in God's promise, "Do not fear, I am with you. I am your God. I will strengthen and help you."

931st promotes Family Day picnic

Summer marks the season for picnics, fun and fellowship -- a common event amongst friends and family. Yet not everyone gets the same opportunity. Those few who are different are reservists who dedicate time away from family to train one weekend a month.

But within the 931st a small group called the Special Activities Committee wants to offer a solution.

"We hope that everyone can attend," said Capt. Terri Kett, 931st protocol officer. "The annual picnic is a way for everyone that is new to meet others and really have some fun," said Kett.

And no one can agree more than Col. Vik Malling, 931st commander. "We really want to recognize you and your family, and say thanks for the many sacrifices made," said Malling.

As Capt. Kett expressed, fun is the de-

sired outcome. The unit has grown to over 250 people and this July is a chance to build unit comraderie when the 931st hosts its Annual Family Day picnic during the July unit training assembly.

Tickets must be purchased no later than 4:30 p.m., Saturday, July 20 and are available from your squadron or unit representatives.

Members of the 931st ARG, Civil Engineers, Support Group and Operational Support Flight - Contact Capt. Terri Kett or Technical Sgt. Valerie Adkins

Aircraft Ground Support Maintenance should contact Master Sgt. Shannon Wrango

931st Operations and 18th Air Refueling Squadron get your tickets from Chief Master Sgt. Donald Askren

What's missing is you, your family and guests. Below is the list of details and picnic location.

Clothing: Casual, shorts, tennis shoes
Where: Kansas Air National Guard picnic area (west side of McConnell AFB)

When: Sunday, July 21, UTA at 1:00 p.m.
Cost: Adults \$5, Kids \$3
Food: Kids: Choice between BBQ or hotdogs
Adults: BBQ brisket, potato salad, baked beans, cole slaw and assorted beverages
Activities: Kid games, wading pool, fire department display and demo, tug-o-war, volleyball and softball.

Refer a Friend a Career Future

Name _____

Age _____ M/F

Address: _____

Work Phone: _____

Home Phone: _____

Best Time to Call: _____

Prior Service: Yes/No _____

What Branch: _____

AFSC/MOS _____ Rank: _____

Type of Discharge: _____

Referred by and phone no: _____

There are still positions available within the 931st. Help your recruiters by providing the above information on potential recruits or have them contact Master Sgt. Lester Shaw at 316-652-4350 or you may drop this off at the Air Force Reserve Recruiting Office, Bldg 1218, Rm 124. Written inquiries send to: 931 ARG/RS, 53447 Kansas Court, McConnell AFB, Ks 67221.

Upcoming UTA dates

Aug. 17-18

Sept. 14-15

Oct. 19-20



Nov. 16-17

Dec. 7-8

Jan. 11-12

Kanza Spirit

931st Air Refueling Group/PA
 53447 Kansas Court, Suite 221
 McConnell AFB, KS 67221-3723

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To our 931st family member: